"Between my past, the present and the future, there is one common factor: Relationship and Trust. This is the foundation of our growth."

Shri Dhirubhai H. Ambani Founder Chairman



At Reliance, Corporate Governance is a journey of ensuring inclusive growth. The framework of governance encompasses accountability, fairness and transparency in its operations.

This report is prepared in accordance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and the report contains the details of Corporate Governance systems and processes at Reliance Industries Limited ("RIL" or "the Company"). This report is divided into following sections:

- 1. Statement on Company's Philosophy on Code of Governance
- 2. Corporate Governance Structure, Policies and Practices
- 3. Board of Directors
- 4. Board Committees
- 5. Framework for monitoring Subsidiary Companies
- 6. General Body Meetings
- 7. Means of Communication
- 8. General Shareholder Information
- 9. Other Disclosures

Statement on Company's Philosophy on Code of Governance

Corporate Governance encompasses a set of systems and practices to ensure that the Company's affairs are managed in a manner which ensures accountability, transparency and fairness in all transactions in the widest sense. The objective is to meet stakeholders' aspirations and societal expectations. Good governance practices stem from the dynamic culture and positive mindset of the organisation. We are committed to meet the aspirations of all our stakeholders. This is demonstrated in shareholder returns, high credit ratings, awards and recognitions, governance processes and an entrepreneurial performance focussed work environment. Additionally,

our customers have benefited from high quality products delivered at extremely competitive prices.

The essence of Corporate Governance lies in promoting and maintaining integrity, transparency and accountability in the management's higher echelons. The demands of Corporate Governance require professionals to raise their competence and capability levels to meet the expectations in managing the enterprise and its resources effectively with the highest standards of ethics. It has thus become crucial to foster and sustain a culture that integrates all components of good governance by carefully balancing the inter relationship among the Board of Directors, Board Committees, Finance, Compliance & Assurance teams, Auditors and the Senior Management. Our employee satisfaction is reflected in the stability of senior management, ability to attract talent across various levels and substantially higher productivity. Above all, we feel honoured to be integral to India's social development. Details of several such initiatives are available in the Report on Corporate Social Responsibility.

At RIL, Corporate Governance is all about maintaining a valuable relationship and trust with all the stakeholders. We consider stakeholders as partners in our success and remain committed to maximising stakeholders' value, be it Customers, Local Communities, Employees, Suppliers & Distributors, Trade Unions, NGOs, Investors & Shareholders and Government & Regulatory Authorities. This approach to value creation emanates from RIL's belief that sound governance system, based on relationship and trust, is integral to creating enduring value for all. We have a defined policy framework for ethical conduct of businesses. We believe that any business conduct can be ethical only when it rests on the six core values viz. Customer Value, Ownership

Mindset, Respect, Integrity, One Team and Excellence.

At RIL, we believe that as we move closer towards our aspirations of being a global corporation, our Corporate Governance standards must be globally benchmarked. Therefore, we have institutionalised the right building blocks for future growth. The building blocks will ensure that we achieve our ambition in a prudent and sustainable manner. RIL not only adheres to the prescribed Corporate Governance practices as per the Listing Regulations, but is also committed to sound Corporate Governance principles and practices. It constantly strives to adopt emerging best practices being followed worldwide. It is our endeavour to achieve higher standards and provide oversight and guidance to the management in strategy implementation, risk management and fulfilment of stated goals and objectives.

Over the years, we have strengthened governance practices. These practices define the way how business is conducted and value is generated. Stakeholders' interests are taken into account before making any business decision. RIL has the distinction of consistently rewarding its shareholders for over four eventful decades from Initial Public Offer (IPO). Since then, RIL has moved from one big idea to another and these milestones continue to fuel its relentless pursuit of ever-higher goals.

On Standalone basis, we have grown by a Compounded Annual Growth Rate (CAGR) of Revenues 22.2%, Earnings Before Interest, Tax, Depreciation and Amortisation (EBITDA) before exceptional items 22.9% and Net Profit before exceptional items 23.8%. The financial markets have endorsed our sterling performance and the market capitalisation has increased by CAGR of 30.5% during the same period. In terms of distributing wealth to our shareholders, apart from having a track record of uninterrupted dividend payout, we have also delivered consistent unmatched shareholder returns since listing. The result of our initiative is our ever widening reach and recall. Our shareholder base has grown from 52,000 after the IPO to a consolidated present base of around 36 lakh.

For decades, RIL is growing in step with India's industrial and economic development. The Company has helped transform the Indian economy with large projects and world-class execution. The quest to help elevate India's quality of life continues and is unabated. It emanates from a fundamental article of faith: 'What is good for India is good for Reliance'.

We believe, Corporate Governance is not just a destination, but a journey to constantly improve sustainable value creation. It is an upward-moving target that we collectively strive towards achieving. Our multiple initiatives towards maintaining the highest standards of governance are detailed in this Report.

Corporate Governance Structure, Policies and Practices

The Company has put in place an internal multi tier governance structure with defined roles and responsibilities of every constituent of the system. The Company's shareholders appoint the Board of Directors, which in turn govern the Company. The Board has established various Committees to discharge its responsibilities in an effective manner. The Chairman and Managing Director (CMD) provides overall direction and guidance to the Board. In the operations and functioning of the Company, the CMD is assisted by Executive Directors and a core group of senior level executives.





Role and responsibilities of constituents of Governance Structure

Board of Directors: The Board of Directors is the apex body constituted by shareholders for overseeing the Company's overall functioning. The Board provides strategic direction and leadership and oversees the management policies and their effectiveness looking at long-term interests of shareholders and other stakeholders. The Board, inter alia, reviews and guides corporate strategy, major plans of action, risk policy, annual budgets, acquisitions and divestments. It also monitors implementation and effectiveness of governance structures. For further details, see the section titled "Board of Directors" in this report.

The Chairman is responsible for fostering and promoting the integrity of the Board while nurturing a culture where the Board works harmoniously for the long-term benefit of the Company and all its stakeholders. The Board and it's Committees provide effective governance to the Company. The Chairman takes a lead role in managing the Board and facilitating

Directors. The Human Resources, Nomination and Remuneration Committee reviews succession planning of the Board and Senior Management. Based on the manner of performance evaluation laid by the Human Resources, Nomination and Remuneration Committee, a consolidated report is provided to the Chairman to facilitate individual feedback and advice to the Directors.

effective communication among the

Board Committees: The Board has delegated its functioning in relevant areas to designated Board Committees to effectively deal with complex or specialised issues. For further details, see the section titled "Board Committees" in this report.

Company Secretary: The Company Secretary plays a key role in ensuring that the Board (including committees thereof) procedures are followed and regularly reviewed. The Company Secretary ensures that all relevant information, details and documents are made available to the Directors and Senior Management for effective decision-making at the meetings. The Company Secretary is primarily responsible to assist and advise the

Board in the conduct of affairs of the Company, to ensure compliance with applicable statutory requirements, to provide guidance to Directors and to facilitate convening of meetings. The Company Secretary assists the Chairman in management of the Board's administrative activities such as meetings schedules, agenda, communications and documentation. The Company Secretary interfaces between the management and regulatory authorities for governance matters. The Company's internal guidelines for Board and Committee meetings facilitate decision-making process at its meetings in an informed and efficient manner.

Ethics / Governance Policies

At RIL, we strive to conduct our business and strengthen our relationships in a manner that is dignified, distinctive and responsible. We adhere to ethical standards to ensure integrity, transparency, independence and accountability in dealing with all the stakeholders. Therefore, we have adopted various codes and policies to carry out our duties in an ethical manner.

Some of these codes and policies are:

- Values and Behaviors
- Code of Conduct and Our Code
- Code of Conduct for Prohibition of Insider Trading
- Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information
- Business Partner Code of Conduct
- Health, Safety and Environment Policy
- Vigil Mechanism and Whistleblower Policy
- Prevention of Sexual Harassment of Women at Workplace Policy
- Corporate Social **Responsibility Policy**
- Policy for selection of Directors and determining Directors' independence
- Remuneration Policy for Directors, Key Managerial Personnel and other employees
- Dividend Distribution Policy
- Policy for determining Material Subsidiaries
- Policy on Subsidiary Governance
- Policy on Materiality of Related Party Transactions and on dealing with Related Party Transactions
- Policy for Performance Evaluation of Independent Directors. Board, Committees and other individual Directors
- Policy on determination and disclosure of Materiality of Events and Information and Web Archival Policy
- Policy for Preservation of Documents
- Group Risk Management Policy
- Materiality Policy for Commodity Exposure
- Commodity and Freight Risk Management Policy

• Foreign Exchange and Interest Rate Derivatives Risk Management Policy

- Investment Governance Policy
- Data Privacy Policy
- Group Information Security Policy
- Intellectual Property Policy
- Anti-Bribery & Anti-Corruption Policy

Code of Conduct

The Company has in place a comprehensive Code of Conduct and Our Code (the Codes) applicable to the Directors and employees. The Codes give guidance and support needed for ethical conduct of business and compliance of law. The Codes reflect the core values of the Company viz. Customer Value, Ownership Mindset, Respect, Integrity, One Team and Excellence.

The Codes are available on the website of the Company. The Codes have been circulated to the Directors and Senior Management Personnel and its compliance is affirmed by them annually.

A declaration on confirmation of compliance of the Code of Conduct, signed by the Company's Chairman and Managing Director is published in this Report.

Vigil Mechanism and Whistleblower Policy

The Company promotes safe, ethical and compliant conduct of all its business activities and has put in place a mechanism for reporting illegal or unethical behaviour. The Company has a Vigil Mechanism and Whistle-blower policy under which the employees are encouraged to report violations of applicable laws and regulations and the Code of Conduct - without fear of any retaliation. The reportable matters may be disclosed to the Ethics & Compliance Task Force which operates under the supervision of the Audit Committee. Employees

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- Anti-Money Laundering Procedure

may also report violations to the Chairman of the Audit Committee and there was no instance of denial of access to the Audit Committee.

The Vigil Mechanism and Whistle blower Policy is available on the website of the Company.

Anti-Bribery & Anti-Corruption Policy

The Company is committed in doing business with integrity and transparency and has a zero-tolerance approach to non-compliance with the anti-bribery policy. The Company prohibits bribery, corruption and any form of improper payments / dealings in the conduct of business operations. Training / awareness programs are conducted on periodical basis to sensitise employees.

The Anti-Bribery & Anti-Corruption Policy is available on the website of the Company.

Prevention of Sexual Harassment of Women at Workplace

In accordance with the requirements of the Sexual Harassment of Women at Workplace (Prevention. Prohibition & Redressal) Act. 2013 ("POSH Act") along with the Rules made thereunder, the Company has in place a policy which mandates no tolerance against any conduct amounting to sexual harassment of women at workplace. The Company has constituted Internal Complaints Committee(s) ("ICCs") to redress and resolve any complaints arising under the POSH Act. Training / awareness programs are conducted throughout the year to create sensitivity towards ensuring respectable workplace.

Risk Management, Internal Controls and Compliance

The Company has put in place the "Reliance Management System" ("RMS") as a part of its transformation agenda. RMS incorporates an integrated framework for managing risks and internal controls. The

internal financial controls have been documented, embedded and digitised in the business processes. Internal controls are regularly tested for design, implementation and operating effectiveness. RMS is enabled through extensive use of technology to support the risk management processes, ensure the ongoing effectiveness of internal controls in processes, compliance with applicable laws and regulations.

The Compliance Function ensures compliance activities related to the Financial, Operating and People Management Systems of the various group entities. This includes various statutes such as industrial and labour laws, taxation laws, corporate and securities laws, health, safety and environmental laws, etc. All compliance activities are supported by a robust online compliance monitoring system (iRCMS) to ensure ongoing compliances. The ongoing effectiveness of compliance management activities is reviewed independently by the Group Audit Function.

The combination of independent governance, assurance and oversight structures, combined with automated risk management, controls and compliance monitoring, ensures robustness and integrity of financial reporting, management of internal controls and ensures compliance with statutory laws, regulations as well as policies of the Company. These provide the foundations that enable optimal use and protection of assets, facilitate the accurate and timely compilation of financial statements and management reports.

Audits and Internal Checks and Balances

The Statutory Auditors and the Group Internal Audit Function perform independent reviews of the ongoing effectiveness of the Reliance Management System which integrates various components of the systems of internal control.

Corporate Governance Practices

RIL strives for highest Corporate Governance standards and practices. It, therefore, endeavours to continuously improve and adopt the best of international Corporate Governance codes and practices. Some of the implemented global governance norms and best practices include the following:

- All securities related filings with Stock Exchanges are reviewed every quarter by the Stakeholders' Relationship Committee.
- The Company has independent Board Committees covering matters related to Risk Management, Environmental, Social and Governance, Corporate Social Responsibility, Business Responsibility and Sustainable Reporting, Internal Audit, Financial Management, Stakeholders' Relationship, Directors' Remuneration and the nomination of Board members.
- The Company also has several other Executive Committees of senior management who review the ongoing effectiveness of operational and financial risk mitigation measures and governance practices.
- The Group has an independent Internal Audit Function that provides risk-based assurance across all material areas of Group Risk and Compliance exposures.
- The Company undergoes quarterly secretarial compliance certification from an independent Company Secretary who is in wholetime practice.
- The Company has appointed an independent firm of Chartered Accountants to conduct concurrent audit of share registry and other incidental functions carried out by Registrar and Transfer Agent.
- Related party transactions are independently reviewed by one

of the Big4 accounting firms / Independent accounting firms for arm's length consideration and compared with the benchmarks available for similar type of transactions and the said analysis is presented to the Audit Committee.

RIL's Integrated Reporting

RIL published its maiden Integrated Annual Report in the FY 2016-17 aligned with the International Integrated Reporting Council's (IIRC) <IR> framework. The concept of the six capitals of business as suggested by the <IR> framework has been ingrained into the Company's management philosophy and has become an important enabler for RIL's value creation story. RIL's Integrated Reporting is covered in Management Discussion and Analysis Report.

Shareholders' Communications

The Board recognises the importance of two-way communication with shareholders, giving a balanced report of results & progress and responding to questions & issues raised. Shareholders seeking information related to their shareholding may contact the Company directly or through the Company's Registrar and Transfer Agent, details of which are available on the Company's website. RIL ensures that complaints of its shareholders are responded promptly. A comprehensive and informative shareholders' referencer is available on the website of the Company.

Board of Directors

At RIL, it is our belief that an enlightened Board consciously creates a culture of leadership to provide a long-term vision and policy approach to improve the quality of governance. The Board's actions and decisions are aligned with the Company's best interests. The Board is committed to the goal of sustainably elevating the Company's value creation. The Company has defined guidelines and an established framework for the

meetings of the Board and its Committees. These guidelines seek to systematise the decision-making process at the meetings of the Board and Committees in an informed and efficient manner.

Board Composition and category of Directors

The Company's policy is to maintain an optimum combination of Executive and Non-Executive Directors.

Composition Analysis

| Independence | | Diversity | (Gender) | Diversity (Nationality) | |
|------------------------------|-------|-----------|----------|-------------------------|-------|
| Category | % | Category | % | Category | % |
| Independent Directors | 53.85 | Women | 15.38 | Indian | 76.92 |
| Non-Independent Directors | 46.15 | Men | 84.62 | Foreign | 23.08 |

Core skills / expertise / competencies available with the Board

The Board comprises qualified and experienced members who possess required skills, expertise and competencies that allow them to make effective contributions to the Board and its Committees.

The following skills / expertise / competencies have been identified for the effective functioning of the Company and are currently available with the Board:

- Leadership / Operational experience
- Strategic Planning
- Industry Experience, Research & Development and Innovation
- Global Business
- Financial, Regulatory / Legal & Risk Management
- Corporate Governance

While all the Board members possess the skills identified, their area of core expertise is given in their respective profiles below.

Brief Profile of Directors

Brief profile of Directors of the Company including their category, shareholding in the Company, number of other Directorships including name of listed entities where he / she is a director alongwith the category of their directorships, committee positions held by them in other companies as a Member or Chairperson, area of expertise and other details are given below:



Mukesh D. Ambani**

(DIN: 00001695)

Citizen of India

Chairman and Managing Director

2

Appointed Areas of expertise April 1, 1977 • Leadership / Operational experience Shareholding* Strategic Planning 80,52,020 equity shares • Industry Experience, Research & Development and Innovation Other Directorship(s)** Global Business • Financial, Regulatory / Legal & Directorship in other listed company(ies) Risk Management Corporate Governance and category of directorship* Nil Committee membership(s) / chairmanship(s) in other company(ies) *^



Adil Zainulbhai Independent Director (DIN: 06646490)

Citizen of USA

Appointed June 18, 2014 Shareholding *

9

Nil

Other Directorship(s) **

Directorship in other listed company(ies) and category of directorship * Cipla Limited - Independent Director

Network18 Media & Investments Limited -Independent Director

TV18 Broadcast Limited - Independent Director

Larsen and Toubro Limited - Independent Director

Committee membership(s) / chairmanship(s) in other company(ies) *^ 7 - (including 5 as Chairman)

Directorship in other listed company(ies)

Adani Green Energy Limited – Independent

chairmanship(s) in other company(ies) *^

Appointed June 12, 2015

3

Director

Shareholding * 12,899 equity shares

Other Directorship(s) **

and category of directorship *

Committee membership(s) /

Raminder Singh Gujral Independent Director (DIN: 07175393)

Citizen of India



Dr. Shumeet Banerji Independent Director (DIN: 02787784)

Citizen of USA

Areas of expertise

- Leadership / Operational experience Strategic Planning
- Industry Experience, Research &
- Development and Innovation
- Global Business • Financial, Regulatory / Legal &
- Risk Management
- Corporate Governance



Arundhati Bhattacharya

Independent Director (DIN: 02011213)

Citizen of India

Appointed October 17, 2018

Shareholding * 91 equity shares

Other Directorship(s) ** 2

Directorship in other listed and category of directorship Nil

Committee membership(s) chairmanship(s) in other con Nil

Appointed



His Excellency Yasir

Independent Director

Citizen of Saudi Arabia

(DIN: 09245977)

K. V. Chowdary

(DIN: 08485334)

Citizen of India

Independent Director

(w.e.f. July 21, 2022)

Othman H. Al Rumayyan

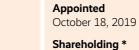


July 19, 2021 Shareholding * Nil

> Other Directorship(s) ** Nil

Directorship in other listed and category of directorship Nil

Committee membership(s) chairmanship(s) in other con Nil



Nil

Other Directorship(s) ** 6

> Directorship in other listed and category of directorship CCL Products (India) Limited Director

> Divi's Laboratories Limited -Director

Tata Motors Limited - Indepe

Committee membership(s) chairmanship(s) in other con 5 - (including 1 as Chairman)

Shareholding * 14,400 equity shares

2 - (as Chairman)

Appointed

July 21, 2017

Other Directorship(s) ** 3

Directorship in other listed company(ies) and category of directorship * Nil

Committee membership(s) / chairmanship(s) in other company(ies) *^ Nil

Areas of expertise

Areas of expertise

Strategic Planning

Risk Management

Corporate Governance

• Leadership / Operational experience

• Leadership / Operational experience

• Industry Experience, Research & Development and Innovation

• Financial, Regulatory / Legal &

- Strategic Planning
- Global Business • Financial, Regulatory / Legal &
- Risk Management Corporate Governance



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| company(ies) p * / ompany(ies) *^ | Areas of expertise Leadership / Operational experience Strategic Planning Global Business Financial, Regulatory / Legal & Risk Management Corporate Governance |
|--|--|
| company(ies) p * / ompany(ies) *^ | Areas of expertise Leadership / Operational experience Strategic Planning Industry Experience, Research & Development and Innovation Global Business Corporate Governance |
| company(ies) p * d – Independent Independent wendent Director / pmpany(ies) *^ | Areas of expertise Leadership / Operational experience Strategic Planning Financial, Regulatory / Legal & Risk Management Corporate Governance |



K. V. Kamath Independent Director (DIN: 00043501)

Citizen of India



Nita M. Ambani** Non-Executive Director (DIN: 03115198)

Citizen of India



Nikhil R. Meswani Executive Director (DIN: 00001620)

Citizen of India



Hital R. Meswani Executive Director (DIN: 00001623)

Citizen of India

Appointed January 20, 2023 Shareholding *

1

4,849 equity shares Other Directorship(s) **

Directorship in other listed company(ies) and category of directorship * Nil

Committee membership(s) / chairmanship(s) in other company(ies) *^ Nil

Appointed June 18, 2014

Shareholding * 80,52,021 equity shares

Other Directorship(s) **

Directorship in other listed company(ies) and category of directorship * EIH Limited - Non-Executive Director

Committee membership(s) / chairmanship(s) in other company(ies) *^ Nil

Appointed June 26, 1986

Shareholding * 35,80,529 equity shares

Other Directorship(s) **

Directorship in other listed company(ies) and category of directorship * Nil

Committee membership(s) / chairmanship(s) in other company(ies) *^ 1 - (as Chairman)

Appointed August 04, 1995

Shareholding * 34,38,688 equity shares

Other Directorship(s) **

Directorship in other listed company(ies) and category of directorship * Nil

Committee membership(s) / chairmanship(s) in other company(ies) *^ 1 - (as Chairman)

Areas of expertise

• Leadership / Operational experience

• Leadership / Operational experience

- Strategic Planning
- Global Business

Areas of expertise

Strategic Planning

Corporate Governance

- Financial, Regulatory / Legal & Risk Management
- Corporate Governance



P.M.S. Prasad **Executive Director** (DIN: 00012144)

Citizen of India



Pawan Kumar Kapil **

May 16, 2010 Shareholding * 56,533 equity shares

Nil

Other Directorship(s) **

Executive Director Directorship in other listed (DIN: 02460200) and category of directorship Citizen of India

Nil Committee membership(s)

* as on March 31, 2023

- ** Promoter Director
- [#] excluding Directorship(s) in foreign companies and Section 8 companies under the Companies Act, 2013. ^ In accordance with Regulation 26 of the Listing Regulations

completed his 5-year term as a whole-time director of the Company, on May 15, 2023. Upon completion of his term, he also ceased to be a Director of the Company

Notes:

- Smt. Nita M. Ambani is the spouse of Shri Mukesh D. Ambani. a)
- b) Shri Nikhil R. Meswani and Shri Hital R. Meswani are brothers and not related to Promoter Director C) None of the other Directors are related to any other Director on the Board.

The detailed profile of the Directors is available on the website of the Company.

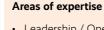
The number of Directorship(s) and Committee Membership(s) / Chairmanship(s) of all Directors is / are within the respective limits prescribed under the Companies Act, 2013 and the Listing Regulations.

Board Independence

Prof. Dipak C. Jain and Dr. Raghunath A. Mashelkar joined the Board of the Company in 2005 and 2007, respectively. The Board has benefitted from their sage counsel. Prof. Dipak C. Jain and Dr. Raghunath A. Mashelkar ceased to be Directors of the Company upon completion of their term on July 20, 2022. The Board places on record its deepest gratitude and appreciation towards valuable contribution made by Prof. Dipak C.

Jain and Dr. Raghunath A. Mashelkar to the growth and governance of the Company during their tenure as the Directors of the Company.

Further, the Human Resources, Nomination and Remuneration Committee, at its meeting held on July 15, 2022, considered and recommended the appointment of Shri K. V. Chowdary as an Independent Director of the Company. Upon such recommendation, Shri K. V. Chowdary resigned as a non-



- Leadership / Operational experience Strategic Planning
- Industry Experience, Research & Development and Innovation
- Global Business
- Financial, Regulatory / Legal & Risk Management
- Corporate Governance

- Leadership / Operational experience

- Development and Innovation
- Financial, Regulatory / Legal &

Areas of expertise

Strategic Planning

• Industry Experience, Research &

Global Business

Risk Management

Corporate Governance



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| Appointed August 21, 2009 Shareholding * 6,40,000 equity shares Other Directorship(s) ** 5 Directorship in other listed company(ies) and category of directorship * Network18 Media & Investments Limited – Non-Executive Director TV18 Broadcast Limited – Non-Executive Director TV18 Broadcast Limited – Non-Executive Director Committee membership(s) / chairmanship(s) in other company(ies) *^ 4 | Areas of expertise Leadership / Operational experience Strategic Planning Industry Experience, Research & Development and Innovation Global Business Financial, Regulatory / Legal & Risk Management Corporate Governance |
|---|---|
| Appointed May 16, 2010 Shareholding * 56,533 equity shares Other Directorship(s) *# 1 Directorship in other listed company(ies) and category of directorship * Nil Committee membership(s) / chairmanship(s) in other company(ies) *^ Nil | Areas of expertise Leadership / Operational experience Industry Experience, Research & Development and Innovation Financial, Regulatory / Legal & Risk Management |

independent director of the Company with effect from the close of business hours on July 20, 2022. The Board of Directors subsequently approved the appointment of Shri K. V. Chowdary as an Additional Director, designated as an Independent Director of the Company, with effect from July 21, 2022 and at the annual general meeting of the Company held on August 29, 2022, the shareholders approved his appointment as an Independent Director of the Company for a period of 5 years upto July 20, 2027.

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The Board of Directors based on the recommendation of the Human Resources, Nomination and Remuneration Committee, recommended appointment of Shri K. V. Kamath as an Independent Director of the Company for a term of 5 (five) consecutive years and the shareholders of the Company approved his appointment on December 30, 2022. The tenure of Shri K.V. Kamath as an Independent Director of the Company is up to January 19, 2028.

Every Independent Director, at the first meeting of the Board in which he / she participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he / she meets the criteria of independence as provided under the law and that he / she is not aware of any circumstance or situation, which exist or may be reasonably anticipated, that could impair or impact his / her ability to discharge his / her duties with an

objective independent judgement and without any external influence.

In the opinion of the Board, the Independent Directors fulfill the conditions specified in the Listing Regulations and are independent of the management.

Selection and Appointment of Independent Directors

Considering the requirement of skill sets on the Board, eminent persons having an independent standing in their respective field / profession and who can effectively contribute to the Company's business and policy decisions are considered by the Human Resources, Nomination and Remuneration Committee, for appointment, as an Independent Director on the Board. The Human Resources, Nomination and Remuneration Committee, inter alia, considers qualification, positive attributes, area of expertise and number of directorship(s) and membership(s) in

various committees of other companies held by such persons, in accordance with the Company's Policy for Selection of Directors and determining Directors' independence and recommends to the Board their appointment.

Meeting of Independent Directors

The Company's Independent Directors met 3 (Three) times in the FY 2022-23. Such meetings were conducted to enable the Independent Directors to discuss matters pertaining to the Company's affairs and put forth their views.

Board Meetings and Attendance

Number of Board meetings and attendance of Directors

During the FY 2022-23, 6 (Six) Board meetings were held as against the statutory requirement of four meetings.

The details of Board meetings and attendance of Directors at these meetings and at last Annual General Meeting (AGM) are given below:

| | Last AGM held | Board Meetings held on | | | | | | or |
|---|-----------------------|------------------------|---------------|---------------------|----------------------|---------------------|-------------------|--|
| Name of the Director | on August 29, 2022 | May 06, 2022 | July 22, 2022 | October 21, 2022 | November 04, 2022 | January 20, 2023 | March 24, 2023 | % Attendance of Director |
| Mukesh D. Ambani | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Prof. Dipak C. Jain* | NA | Yes | NA | NA | NA | NA | NA | 100% |
| Dr. Raghunath A. Mashelkar* | NA | Yes | NA | NA | NA | NA | NA | 100% |
| Adil Zainulbhai | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Raminder Singh Gujral | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Dr. Shumeet Banerji | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Arundhati Bhattacharya | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| His Excellency Yasir Othman H. Al Rumayyan | Yes | Yes | Yes | Yes | No | No | Yes | 66.67% |
| K. V. Chowdary | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| K. V. Kamath** | NA | NA | NA | NA | NA | Yes | Yes | 100% |
| Nita M. Ambani | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Nikhil R. Meswani | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Hital R. Meswani | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| P. M. S. Prasad | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| Pawan Kumar Kapil ^{##} | Yes | Yes | No | Yes | Yes | Yes | Yes | 83.33% |
| % Attendance at meeting | 100% | 100% | 91.67% | 100% | 91.67% | 92.31% | 100% | |

* ceased to be a director upon completion of term on July 20, 2022.

** assumed office as an Independent Director w.e.f. January 20, 2023.

completed his 5-year term as a whole-time director of the Company, on May 15, 2023. Upon completion of his term, he also ceased to be a Director of the Company.

Board familiarisation and induction program

The Board members are provided with necessary documents / brochures, reports and internal policies to enable them to familiarise with the Company's procedures and practices.

Periodic presentations are made at the Board and Committee meetings on business and performance updates of the Company including finance, sales, marketing of the Company's major business segments, practices relating to human resources, overview of business operations of major subsidiaries, global business environment, business strategy and risks involved.

Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors. Visits to various plants and other locations are generally organised for the Independent Directors to enable them to understand and get acquainted with the operations of the Company.

Details of such familiarisation programmes for the Independent Directors are available on the website of the Company.

Succession Planning

The Company believes that sound succession plan for the senior leadership is very important for creating a robust future for the Company. The Human Resources, Nomination and Remuneration Committee works along with the Human Resource team of the Company for a structured leadership succession plan.

Board Compensation

The Company's Remuneration Policy for Directors, Key Managerial Personnel and other employees is available on the website of the Company.

The Company's remuneration policy is directed towards rewarding performance, based on review of achievements. The remuneration policy is in consonance with existing industry practice.

Remuneration of the Executive Directors for the financial year 2022-23

| | | | | | | (₹ in crore) |
|----------------------|---------------------|-------------|---------------------|-----------------------|-------|------------------|
| Name of the Director | Salary & allowances | Perquisites | Retiral benefits | Commission payable | Total | Stock Options |
| Mukesh D. Ambani | | | I | Nil | | |
| Nikhil R. Meswani | 7.06 | 0.22 | 0.44 | 17.28 | 25.00 | - |
| Hital R. Meswani | 7.05 | 0.23 | 0.44 | 17.28 | 25.00 | - |
| P. M. S. Prasad | 13.05* | 0.01 | 0.44 | - | 13.50 | - |
| Pawan Kumar Kapil** | 4.22* | 0.02 | 0.16 | - | 4.40# | - |

The tenure of office of the Managing Director and Whole-time Directors is for 5 (five) years from their respective date of appointment and can be terminated by either party by giving three months' notice in writing. They are also eligible for re-appointment. There is no separate provision for payment of severance fees.

Remuneration of the Non-Executive Directors for the Financial Year 2022-23

Name of the Director

Prof. Dipak C. Jain* Dr. Raghunath A. Mash Adil Zainulbhai Raminder Singh Gujral Dr. Shumeet Banerji Arundhati Bhattacharya His Excellency Yasir Oth K. V. Chowdary K. V. Kamath** Nita M. Ambani Total

* ceased to be a director upon completion of term on July 20, 2022. ** assumed office as an Independent Director w.e.f. January 20, 2023.

During the year, there were no other pecuniary relationships or transactions of Non-Executive Directors with the Company. The Company has not granted any stock options to its Non-Executive Directors.

*includes performance linked incentives for the FY 2021-22 paid in FY 2022-23.

**completed his 5-year term as a whole-time director of the Company, on May 15, 2023. Upon completion of his term, he also ceased to be a Director of the Company.

*does not include rent free accommodation provided by the Company.

| | | | (₹ in crore) |
|--------------------|-------------|------------|--------------|
| | Sitting Fee | Commission | Total |
| | 0.01 | 0.61 | 0.62 |
| elkar* | 0.11 | 0.61 | 0.72 |
| | 0.32 | 2.00 | 2.32 |
| | 0.28 | 2.00 | 2.28 |
| | 0.21 | 2.00 | 2.21 |
| a | 0.17 | 2.00 | 2.17 |
| man H. Al Rumayyan | 0.04 | 2.00 | 2.04 |
| | 0.38 | 2.00 | 2.38 |
| | 0.03 | 0.39 | 0.42 |
| | 0.06 | 2.00 | 2.06 |
| | 1.61 | 15.61 | 17.22 |

Directors and Officers Insurance

In line with the requirements of Regulation 25(10) of the Listing Regulations, the Company has in place a Directors and Officers Liability Insurance policy.

Performance Evaluation criteria for Directors

The Human Resources, Nomination and Remuneration Committee has devised the criteria for evaluation of the performance of the Directors including the Independent Directors. The said criteria specify certain parameters like attendance, acquaintance with business, communication inter se between board members, effective participation, domain knowledge, compliance with code of conduct, vision and strategy, benchmarks established by global peers etc., which is in compliance with applicable laws, regulations and guidelines.

Board Committees

The Board has constituted seven main Committees, viz. Audit Committee, Human Resources. Nomination and Remuneration Committee, Stakeholders' Relationship Committee, Corporate Social Responsibility and Governance Committee, Risk Management Committee, Environmental, Social and Governance Committee and Finance Committee and is authorised to constitute other functional Committees, from time to time, depending on business needs. The recommendations of the Committees are submitted to the Board for approval. During the year, all the recommendations of the Committees were accepted by the Board.

Smt. Savithri Parekh, Company Secretary and Compliance Officer of the Company, is the Secretary to all the Committees constituted by the Board.

Procedure at Committee Meetings

The Company's guidelines relating to the Board meetings are applicable to the Committee meetings. The composition and terms of reference of all the Committees are in compliance with the Companies Act, 2013 and the Listing Regulations, as applicable. Each Committee has the authority to engage outside experts, advisors and counsels to the extent it considers appropriate to assist in its functioning. Minutes of the proceedings of Committee meetings are circulated to the respective Committee members and are also placed before the Board for its noting.

Audit Committee

Composition

| Sr. No. | Name of the Director | Designatior | | |
|------------|-----------------------|-------------|--|--|
| 1 | Raminder Singh Gujral | Chairman | | |
| 2 | Adil Zainulbhai | Member | | |
| 3 | K. V. Chowdary | Member | | |

Dr. Raghunath A. Mashelkar ceased to be a Director of the Company upon completion of his term on July 20, 2022, and consequently, ceased to be member of the Committee. He had attended all the meetings of the Committee held up to July 20, 2022.

All the members of the Audit Committee possess requisite qualifications.

Brief terms of reference

Terms of Reference of the Committee, inter alia, include the following:

 Recommend appointment, remuneration and terms of appointment of auditors including cost auditors.

- Approval of payment to statutory auditors, including cost auditors, for any other services rendered by them.
- Review with the management, the quarterly financial statements before submission to the Board for approval.
- Review with the management, the statement of uses / application of funds
- Review and monitor the auditor's independence, performance and effectiveness of audit process.
- Approval or any subsequent modification of transactions with related parties of the Company.
- Review the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- Review the functioning of the whistle-blower mechanism / oversee the vigil mechanism.
- Review financial statements, in particular the investments made by the Company's unlisted subsidiaries.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

12 (Twelve) meetings of the Committee were held during the year, as against the statutory requirement of four meetings. The details of the meetings and attendance of members of the Committee at these meetings are given below:

| oril 20, 2022 ay 06, 2022 ly 14, 2022 ly 22, 2022 ugust 22, 2022 ctober 15, 2022 | Attended by | | | | | |
|---|--------------------------|--------------------|----|--|--|--|
| Date of the Meeting | Raminder Singh Gujral | Adil Zainulbhai | Ch | | | |
| April 20, 2022 | Yes | Yes | | | | |
| May 06, 2022 | Yes | Yes | | | | |
| July 14, 2022 | Yes | Yes | | | | |
| July 22, 2022 | Yes | Yes | | | | |
| August 22, 2022 | Yes | Yes | | | | |
| October 15, 2022 | Yes | Yes | | | | |
| October 21, 2022 | Yes | Yes | | | | |
| November 15, 2022 | Yes | Yes | | | | |
| January 11, 2023 | Yes | Yes | | | | |
| January 20, 2023 | Yes | Yes | | | | |
| February 08, 2023 | Yes | Yes | | | | |
| March 24, 2023 | Yes | Yes | | | | |
| % Attendance of member | 100% | 100% | | | | |

The representatives of Statutory Auditors are permanent invitees to the Audit Committee meetings held guarterly, to approve financial results. The representatives of Statutory Auditors, Executives from Accounts department, Finance department, Corporate Secretarial department and Internal Audit department attend the Audit Committee meetings.

The Lead Cost Auditor attends the Audit Committee meeting where cost audit report is discussed.

The Chairman of the Committee was present at the last Annual General Meeting held on August 29, 2022.

The Internal Audit Department of the Company, co-sourced with professional firms of Chartered Accountants, reports directly to the Audit Committee.

Human Resources, Nomination and Remuneration Committee

Composition

| Sr. No. | Name of the Director |
|------------|-----------------------|
| 1 | Adil Zainulbhai |
| 2 | Raminder Singh Gujral |
| 3 | Dr. Shumeet Banerji |
| 4 | K. V. Chowdary |

Dr. Raghunath A. Mashelkar ceased to be a Director of the Company upon completion of his term on July 20, 2022 and consequently, ceased to be a member of the Committee. He had attended all the meetings of the Committee held up to July 20, 2022.

%

| T ir | Attendance at Meeting | K. V. wdary |
|---------|--------------------------|----------------|
| • | 100% | Yes |
| | 100% | Yes |
| • | 100% | Yes |
| | 100% | Yes |
| | 100% | Yes |

100%

100%

Yes 100%

Yes

| Designation | |
|-------------|--|
| Chairman | |
| Member | |
| Member | |
| Member | |

Brief terms of reference

Terms of Reference of the Committee nter alia include the following:

- Formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration of the Directors, Key Managerial Personnel and other employees.
- Formulate the criteria for evaluation of performance of the Independent Directors and the Board of Directors.
- Devise a policy on Board Diversity.
- Identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and / or removal.
- Specify the manner for effective evaluation of performance of Board, its Committees and Individual Directors to be carried out either by the Board, by the Human Resources, Nomination and Remuneration Committee or by an independent external agency and review its implementation and compliance.
- Recommend to the Board, all remuneration, in whatever form, payable to senior management.
- Review Human Resource policies and overall human resources of the Company.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

7 (Seven) meetings of the Committee were held during the year as against statutory requirement of one meeting. The details of the meetings and attendance of members of the Committee at these meetings are given below:

| | Attended by | | | | | |
|------------------------|-----------------|--------------------------|------------------------|----------------|----------------------------|--|
| Date of the Meeting | Adil Zainulbhai | Raminder Singh Gujral | Dr. Shumeet Banerji | K. V. Chowdary | % Attendance at Meeting | |
| May 04, 2022 | Yes | Yes | No | Yes | 75% | |
| June 02, 2022 | Yes | Yes | Yes | Yes | 100% | |
| July 15, 2022 | Yes | Yes | Yes | Yes | 100% | |
| October 19, 2022 | Yes | Yes | Yes | Yes | 100% | |
| October 30, 2022 | Yes | Yes | Yes | Yes | 100% | |
| February 17, 2023 | Yes | Yes | Yes | Yes | 100% | |
| March 24, 2023 | Yes | Yes | Yes | Yes | 100% | |
| % Attendance of member | 100% | 100% | 85.71% | 100% | | |

The Chairman of the Committee was present at the last Annual General Meeting held on August 29, 2022.

Risk Management Committee

Composition

| Sr. No. | Name of the Member | Designation |
|---------|-----------------------|-------------|
| 1 | Adil Zainulbhai | Chairman |
| 2 | Dr. Shumeet Banerji | Member |
| 3 | K. V. Chowdary | Member |
| 4 | Hital R. Meswani | Member |
| 5 | P. M. S. Prasad | Member |
| 6 | Alok Agarwal | Member |
| 7 | Srikanth Venkatachari | Member |

Brief terms of reference

Terms of Reference of the Committee inter alia include the following:

- Frame Risk Management Plan and Policy.
- Oversee implementation / Monitoring of Risk Management Plan and Policy.
- Periodically review and evaluate the Risk Management Policy and Practices with respect to risk assessment and risk management processes.
- Review of cyber security and related risks.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

4 (Four) meetings of the Committee were held during the year as against statutory requirement of two meetings. The details of the meetings and attendance of members of the Committee at these meetings are given below:

| | Attended by | | | | | | | 0/ 110-1 |
|---------------------------|-----------------|---------------------------------------|------|--|------|--------------|--------------------------|----------------------------|
| Date of Meeting | Adil Zainulbhai | Dr. Shumeet Banerji K. V. Chowdary | | Hital R. P. M. S. Prasad Meswani | | Alok Agarwal | Srikanth Venkatachari | % Attendance at Meeting |
| April 27, 2022 | Yes | Yes | Yes | Yes | Yes | Yes | No | 85.71% |
| August 17, 2022 | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 100% |
| December 06, 2022 | Yes | Yes | Yes | Yes | Yes | No | Yes | 85.71% |
| February 16, 2023 | Yes | Yes | Yes | Yes | Yes | No | Yes | 85.71% |
| % Attendance of member | 100% | 100% | 100% | 100% | 100% | 50% | 75% | |

Corporate Social Responsibility and Governance Committee

Composition

| Sr. No. | Name of the Director | |
|---------|----------------------|--|
| 1 | Dr. Shumeet Banerji | |
| 2 | K. V. Chowdary | |
| 3 | Nikhil R. Meswani | |

Dr. Raghunath A. Mashelkar ceased to be a Director of the Company upon completion of his term on July 20, 2022, and consequently, ceased to be chairman and member of the Committee. He had attended all the meetings of the Committee held up to July 20, 2022. Dr. Shumeet Banerji has been appointed as Chairman of the Committee w.e.f. July 21, 2022.

Brief terms of reference

Terms of Reference of the Committee inter alia include the following:

- Formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy indicating the activities to be undertaken by the Company as specified in Schedule VII to the Companies Act, 2013.
- Recommend the amount of expenditure to be incurred on the CSR activities.
- Monitor the CSR activities undertaken by the Company.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

4 (Four) meetings of the Committee were held during the year. The details of the meetings and attendance of members of the Committee at these meetings are given below:

Date of the Meeting

| % Attendance of member |
|------------------------|
| February 07, 2023 |
| October 13, 2022 |
| July 20, 2022 |
| April 21, 2022 |
| |
| April 21, 2022 |

* Appointed as member of the Committee w.e.f. July 21, 2022.

| Designation |
|-------------|
| Chairman |
| Member |
| Member |
| |

| | | | 0/ |
|------------------------|----------------------|-----------------|----------------------------|
| Dr. Shumeet Banerji | Nikhil R. Meswani | K. V. Chowdary* | % Attendance at Meeting |
| Yes | Yes | - | 100% |
| Yes | Yes | - | 100% |
| Yes | Yes | Yes | 100% |
| Yes | Yes | Yes | 100% |
| 100% | 100% | 100% | |
| | | | |

Stakeholders' Relationship Committee

| Composition | | |
|-------------|------------------------|-------------|
| Sr. No. | Name of the Director | Designation |
| 1 | K. V. Chowdary | Chairman |
| 2 | Arundhati Bhattacharya | Member |
| 3 | Nikhil R. Meswani | Member |
| 4 | Hital R. Meswani | Member |

Brief terms of reference

Terms of Reference of the Committee inter alia include the following:

- Monitor implementation and compliance with the Company's Code of Conduct for Prohibition of Insider Trading.
- Consider, resolve and monitor various aspects of interest of shareholders, debenture holders and other security holders including the redressal of investors' / shareholders' / security holders' grievances related to transfer / transmission of securities, non-receipt of annual reports, non-receipt of declared dividend, issue new / duplicate certificates, general meetings and so on.
- Review measures taken for effective exercise of voting rights by shareholders.
- Review various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants / annual reports / statutory notices by the security shareholders of the Company.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

4 (Four) meetings of the Committee were held during the year as against statutory requirement of one meeting. The details of the meetings and attendance of members of the Committee at these meetings are given below:

| | | % | | | | |
|------------------------|--|------|----------------------|---------------------|--------------------------|--|
| Date of the Meeting | K. V. Arundhati Chowdary Bhattacharya | | Nikhil R. Meswani | Hital R. Meswani | Attendance at Meeting | |
| April 23, 2022 | Yes | Yes | Yes | No | 75% | |
| July 19, 2022 | Yes | Yes | Yes | No | 75% | |
| October 19, 2022 | Yes | Yes | Yes | Yes | 100% | |
| February 16, 2023 | Yes | Yes | Yes | No | 75% | |
| % Attendance of member | 100% | 100% | 100% | 25% | | |

The Chairman of the Committee was present at the last Annual General Meeting held on August 29, 2022.

Investor Grievance Redressal

The number of complaints received and resolved to the satisfaction of investors during the financial year 2022-23 (with an investor base of 36 lakh) and their break-up is as under:

| Type of Complaints | No. of Complaints |
|--|----------------------|
| Non-Receipt of Annual Reports | 139 |
| Non-Receipt of Dividend | 197 |
| Non-Receipt of Interest / Redemption payments | 3 |
| Transfer of securities | 857 |
| Rights Issue related | 29 |
| Total | 1,225 |

As on March 31, 2023, no complaints were outstanding.

The response time for attending to investors' correspondence during the financial year 2022-23 is as under:

| Particulars | Number | % |
|---|----------|--------|
| Total number of correspondence received during the FY 2022-23 | 4,40,035 | 100.00 |
| Replied within 1 to 4 days of receipt | 4,38,259 | 99.60 |
| Replied after 4 days of receipt | 1,776 | 0.40 |

Compliance Officer

Smt. Savithri Parekh. Company Secretary and Compliance Officer, is the Compliance Officer of the Company.

Environmental, Social and Governance Committee

Composition

| Sr. No. | Name of the Director | Designation | | |
|---|------------------------|-------------|--|--|
| 1 | Hital R. Meswani | Chairman | | |
| 2 | Arundhati Bhattacharya | Member | | |
| 3 | P. M. S. Prasad | Member | | |
| 4 | Pawan Kumar Kapil* | Member | | |
| *completed his 5-year term as a whole-time director of the Company, on May 15, 2023. | | | | |

Upon completion of his term, he ceased to be a Director and member of Environmental, Social and Governance Committee of the Company.

The Board at its meeting held on January 20, 2023, revised the terms of reference of Health, Safety and Environment Committee and renamed the Committee as Environmental. Social and Governance Committee.

Dr. Raghunath A. Mashelkar ceased to be a Director of the Company upon completion of his term on July 20, 2022, and consequently, ceased to be member of the Committee. He had attended all the meetings of the Committee held up to July 20, 2022.

Brief terms of reference

Terms of Reference of the Committee inter alia include the following:

- Recommend and assist the Board in setting up and improving the ESG goals, targets and ambitions for the Group.
- Review existing code of conduct, ESG related policies, business strategies, systems and practices of the Group and recommend changes/modifications therein to align with ESG goals, targets and ambitions.
- Review and identify existing and emerging material ESG issues, their impacts on business and other stakeholders, risk and opportunities associated with it and recommend actions / approaches to adapt or mitigate or seize such ESG risks and opportunities.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting and Attendance

4 (Four) meetings of the Committee were held during the year. The details of the meetings and attendance of members of the Committee at these meetings are given below:

| | | % | | | |
|-------------------------|---------------------|---------------------------|--------------------|----------------------|--------------------------|
| Attendance | Hital R. Meswani | Arundhati Bhattacharya | P. M. S. Prasad | Pawan Kumar Kapil | Attendance at Meeting |
| April 23, 2022 | Yes | Yes | Yes | Yes | 100% |
| July 19, 2022 | Yes | Yes | Yes | No | 80% |
| October 19, 2022 | Yes | Yes | No | Yes | 75% |
| January 12, 2023 | Yes | Yes | Yes | Yes | 100% |
| % Attendance at meeting | 100% | 100% | 75% | 75% | |

Finance Committee

Composition

| | - | |
|------------|-------------------|--|
| Sr. No. | | |
| 1 | Mukesh D. Ambani | |
| 2 | Nikhil R. Meswani | |
| 3 | Hital R. Meswani | |

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Designation

- Chairman
- Member
- Member

Brief terms of reference

Terms of Reference of the Committee *inter alia* include the following:

- Review the Company's financial policies, risk assessment and minimisation procedures, strategies and capital structure, working capital and cash flow management, and make such reports and recommendations to the Board.
- Exercise all powers to borrow money (otherwise than by issue of debentures) within limits approved by the Board, and take necessary actions connected therewith, including refinancing for optimisation of borrowing costs.
- Review banking arrangements and cash management.

The detailed terms of reference of the Committee is available on the website of the Company.

Meeting Details

During the FY 2022-23, 2 (Two) meetings of the Committee were held on August 02, 2022 and November 11, 2022 respectively.

Framework for Monitoring **Subsidiary Companies**

During the FY 2022-23, Jio Platforms Limited (JPL), Reliance Jio Infocomm Limited (RJIL). Reliance Retail Limited (RRL), Reliance Retail Ventures Limited (RRVL) and Reliance Global Energy Services (Singapore) Pte. Limited (RGESS) were material subsidiaries of the Company, as per the Listing Regulations.

The details of material subsidiaries is given below:-

| Name | Date of Incorporation | Place of Incorporation | Name of Statutory Auditors | Date of Appointment of Statutory Auditors |
|---|-----------------------|------------------------|---|--|
| Jio Platforms Limited | November 15, 2019 | India | Deloitte Haskins & Sells LLP / Chaturvedi & Shah LLP | December 21, 2020 |
| Reliance Jio Infocomm Limited | February 15, 2007 | India | Deloitte Haskins & Sells LLP / DTS & Associates LLP | September 26, 2019/ September 28, 2020 |
| Reliance Retail Limited | June 29, 1999 | India | DTS & Associates LLP | September 30, 2022 |
| Reliance Retail Ventures Limited | December 13, 2006 | India | Deloitte Haskins & Sells LLP | September 24, 2020 |
| Reliance Global Energy Services (Singapore) Pte. Limited | August 12, 2008 | Singapore | Deloitte and Touche LLP, Singapore | September 15, 2022 |

In terms of the provisions of Regulation 24(1) of the Listing Regulations, appointment of one of the Independent Directors of the Company on the Board of material subsidiaries was applicable only to JPL, RJIL and RRL. Prior to RJIL becoming a material subsidiary of the Company, Shri Adil Zainulbhai and Dr. Shumeet Banerji were appointed as Independent Directors on the Board of RJIL and they are continuing as such. Additionally, the Board of RJIL has also appointed Shri Raminder Singh Gujral and Shri K. V. Chowdary as Independent Directors. The Board of JPL has appointed Shri Raminder Singh Gujral and Dr. Shumeet Banerji as Independent Directors and the Board of RRL has appointed Shri Adil Zainulbhai as an Independent Director.

Keeping in view good Corporate Governance. Shri Adil Zainulbhai is also on the Board of RRVL. an unlisted subsidiary, which is statutorily not required to appoint on its Board an Independent Director of the Company. For better administration and governance, key subsidiary

companies have voluntarily appointed Independent Directors on their respective Boards. The composition and effectiveness of Boards of subsidiaries is reviewed by the Company periodically. Governance framework is also ensured through appointment of Managerial Personnel and Secretarial Auditor. A robust compliance management system covering all the subsidiaries is also in place. Guidance is provided to subsidiaries on matters relating to conduct of Board meeting, training and familiarisation programmes for the Independent Directors on the Board of subsidiaries.

The Company is in compliance with Regulation 24A of the Listing Regulations. The Company's material subsidiaries undergo Secretarial Audit. Copy of Secretarial Audit Reports of JPL. RJIL. RRL and RRVL forms part of this report. The Secretarial Audit Report of these material subsidiaries does not contain any qualification, reservation, adverse remark or disclaimer.

The Company monitors performance of subsidiary companies, inter alia, by the following means:

- Financial statements, in particular investments made by subsidiary companies, are reviewed by the Company's Audit Committee.
- Minutes of Board meetings of subsidiary companies are placed before the Company's Board regularly.
- A statement containing all significant transactions and arrangements entered into by subsidiary companies is placed before the Company's Board.
- Presentations are made to the Company's Board on business performance of major subsidiaries of the Company by the senior management.
- Related Party Transactions of subsidiary companies are reviewed quarterly by the Company's Audit Committee, wherever applicable.

The Company's Policy for determining Material Subsidiaries is available on the website of the Company.

General Body Meetings

Annual General Meetings

The date, time and venue of the Annual General Meetings held during preceding three years and the special resolution(s) passed thereat, are as follows:

| Year | Date | Time (IST) | Venue | Spec | cial Resolution(s) Passed |
|---------|--|------------|---|--|---|
| 2021-22 |)21-22 August 29, 2022 02:00 p.m. Held through video conference / other audio-visual means | | (i) | Appointment of Shri K. V. Chowdary as an Independent Director | |
| | | | (Deemed venue - 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400 021) | (ii) | Alteration of Objects Clause of the Memorandum of Association of the Company |
| 2020-21 | June 24, 2021 | 02:00 p.m. | Held through video conference / other audio-visual means (Deemed venue - 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400 021) | | appointment of Dr. Shumeet Banerji as an ependent Director |
| 2019-20 | July 15, 2020 | 02:00 p.m. | Held through video conference / other audio-visual means (Deemed venue - 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400 021) | No | special resolution was passed. |

Tribunal Convened Meeting

In accordance with the order dated March 27, 2023 passed by the Hon'ble National Company Law Tribunal (NCLT), Mumbai Bench, the Company convened meetings of its Equity Shareholders. Secured Creditors and Unsecured Creditors on May 02, 2023, through video conferencing / other audio visual means, in compliance with the applicable provisions of the Companies Act, 2013 and the Listing Regulations, to consider and approve, the Scheme of Arrangement between Reliance Industries Limited and its shareholders and creditors & Reliance Strategic Investments Limited and its shareholders and creditors.

Members and Creditors exercised their vote(s) by remote e-voting during the period from 01:00 p.m. (IST) on Thursday, April 27, 2023 till 05:00 p.m. (IST) on Monday, May 01, 2023. Further, the facility for voting through electronic voting system was also available at the meeting.

The Scrutiniser submitted his report on May 03, 2023, after completion of scrutiny and results of the e-voting were announced on the same day. The resolution approving the said Scheme of Arrangement was passed with requisite majority.

Voting results of the aforesaid meetings are available on the website of the Stock Exchanges and website of the Company.

Resolution(s) passed through Postal Ballot

During the year, appointment of Shri K. V. Kamath as an Independent Director of the Company and alteration of Objects Clause of the Memorandum of Association of the Company, were approved by members of the Company.

Procedure adopted for postal ballot

In accordance with General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars.

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including General Circular No. 3/2022 dated May 5, 2022, issued by the Ministry of Corporate Affairs ("MCA Circulars"), resolutions were proposed to be passed by means of Postal Ballot, only by way of remote e-voting process ("e-voting"). The Company had engaged the services of KFin Technologies Limited as the agency to provide e-voting facility.

Shri Anil Lohia, a Practising Chartered Accountant, (Membership No.: 031626), Partner, Dayal and Lohia. Chartered Accountants acted as Scrutiniser for conducting the Postal Ballot in a fair and transparent manner.

In accordance with the MCA Circulars, the Postal Ballot Notice dated November 28, 2022, was sent only by electronic mode to those members whose names appeared in the Register of Members / List of Beneficial Owners as on Friday, November 25, 2022 ("Cut-Off Date") received from the Depositories and whose e-mail addresses were registered with the Company / Registrar and Transfer

Agent/ Depository Participant/ Depositories. The manner of e-voting by (i) individual shareholders holding shares of the Company in demat mode, (ii) Shareholders other than individuals holding shares of the Company in demat mode, (iii) Shareholders holding shares of the Company in physical mode, and (iv) Shareholders who have not registered their e-mail address, was explained in the instructions given in Postal Ballot Notice.

Members exercised their vote(s) by e-voting during the period from 09:00 a.m. (IST) on Thursday, December 1, 2022 till 05:00 p.m. (IST) on Friday, December 30, 2022.

The Scrutiniser submitted his report on December 31, 2022 after the completion of scrutiny and result of the e-voting was announced on the same day. The summary of voting result is given below:

| Resolutions passed through Postal Ballot | Votes in favour of the resolution (% of total number of valid votes) | Votes against the resolution (% of total number of valid votes) | Result |
|--|--|---|---------------------------------------|
| Appointment of Shri K. V. Kamath as an Independent Director of the Company | 99.9037 | 0.0963 | Passed with more than requisite |
| Alteration of Objects Clause of the Memorandum of Association of the Company by inserting clauses relating to project management services, advisory services, asset life cycle management, turnkey projects as well as business support, infrastructure support services etc. | 99.9989 | 0.0011 | majority |

The said resolutions were passed with more than requisite majority on December 30, 2022. Voting result of postal ballot is available on the website of the Stock Exchanges and website of the Company.

There is no immediate proposal for passing any resolution through postal ballot. However, if required, the same shall be passed in compliance of provisions of the Companies Act, 2013, the Listing Regulations or any other applicable laws.

Means of Communication

Quarterly results: The Company's guarterly / half-yearly / annual financial results are sent to the Stock Exchanges and published in 'Indian Express', 'Financial Express' and 'Loksatta'. They are also available on the website of the Company.

News releases, presentations:

Official news releases and official media releases are generally sent to Stock Exchanges and are also available on the website of the Company.

Presentations to institutional investors / analysts: Detailed

presentations are made to institutional investors and financial analysts on the Company's quarterly, half-yearly as well as annual financial results and are sent to the Stock Exchanges. These presentations, video recordings and transcript of the meetings are available on the website of the Company. No unpublished price sensitive information is discussed in the meetings with institutional investors and financial analysts.

Website: The Company's website (www.ril.com) contains a separate dedicated section 'Investor Relations' where shareholders' information is available.

Annual Report: The Annual Report containing, inter alia, Audited Financial Statement. Audited Consolidated Financial Statement, Board's Report, Auditors' Report and other important information is circulated to the members and others entitled thereto. The Management Discussion and Analysis Report forms part of the

Annual Report. The Annual Report is also available on the website of the Company.

Chairman's Communiqué: A copy of the Chairman's speech is sent to all the shareholders, whose e-mail addresses are registered with the Company / Depository Participants. The document is also available on the website of the Company.

Letters / e-mails / SMS to Investors:

The Company addressed various investor-centric letters / e-mails / SMS to its shareholders during the year. This include reminders for claiming unclaimed / unpaid dividend from the Company; claiming shares lying in unclaimed suspense account with the Company; dematerialisation of shares, updating e-mail, PAN and bank account details. The Company has also sent Final Reminder cum Forfeiture Notice to holders of partly paid-up rights equity shares for the payment of call money due on shares held by them.

In accordance with the SEBI Circular No. SEBI/HO/MIRSD/ MIRSD RTAMB/P/CIR/2021/655 dated November 03, 2021, SEBI/ HO/MIRSD/MIRSD RTAMB/P/ CIR/2021/687 dated December 14, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, the Company has sent letters to all holders of physical securities of the Company intimating them the requirement to furnish valid PAN. KYC and nomination details. Further, where the mobile numbers of the concerned shareholders / allottees were available, the Company has also sent SMS to them to update their e-mail address.

Chatbot: State of the art Chatbot application was deployed, during the Annual General Meeting held in 2022, to provide instant automated guery resolution / support to the investors / shareholders.

NSE Electronic Application Processing System (NEAPS): NEAPS is a web-based application designed by NSE for corporates. All periodical and other compliance filings were

filed electronically on NEAPS / New Digital Portal.

BSE Listing Centre (Listing

Centre): Listing Centre is a webbased application designed by BSE for corporates. All periodical and other compliance filings are filed electronically on the Listing Centre.

SEBI Complaints Redress System

(SCORES): Investor complaints are processed at SEBI in a centralised web-based complaints redress system. The salient features of this system are centralised database of all complaints, online upload of Action Taken Reports (ATRs) by concerned companies and online viewing by investors of actions taken on the complaints and their current status.

Designated exclusive email-IDs:

The Company has designated the following email-IDs exclusively for investor servicing:

For queries on Annual Report:

investor.relations@ril.com; rilagm@ril.com

For queries in respect of shares in physical mode: rilinvestor@kfintech.com

Shareholders' Feedback Survey:

The Company sends feedback form seeking shareholders' views on various matters relating to investor services and Annual Report for improvement in future.

General Shareholder Information

Annual General Meeting

August 28, 2023 at 2.00 P.M. IST through Video Conferencing / Other Audio Visual Means as set out in the Notice convening the Annual General Meeting. Deemed venue of the meeting is 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400 021.

Dividend Payment Date

Between August 28, 2023 and September 3, 2023 for electronic transfer to the shareholders who have furnished bank account details to the Company / its Registrar and Transfer Agent.

Physical warrants shall be dispatched to the shareholders, who have not registered their ECS mandates.

Financial Year

April 1 to March 31

Financial Calendar

(Tentative) Results for the quarter ending June 30, 2023 - announced on July 21 2023

September 30, 2023 - Fourth week of October, 2023 December 31, 2023 - Third week of January, 2024 March 31, 2024 - Fourth week of April, 2024

Annual General Meeting – July / August

Equity Shares BSE Limited (BSE)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Scrip Code – 500325

National Stock Exchange of India Limited (NSE)

Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051

Trading Symbol - RELIANCE

ISIN: INE002A01018

Global Depository Receipts (GDRs)

35A Boulevard Joseph II. L-1840, Luxembourg

Overseas Depository

The Bank of New York Mellon Corporation

101, Barclay Street New York, NY 10286

Listing on Stock Exchanges

Luxembourg Stock Exchange

Domestic Custodian

ICICI Bank Limited

Empire Complex, 1st Floor, 414, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013

Debentures

BSE Limited (BSE)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

National Stock Exchange of India Limited (NSE)

Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051

Bonds

Singapore Exchange Limited

2 Shenton Way, #02-02 SGX Centre 1 Singapore 068804

Luxembourg Stock Exchange

35A Boulevard Joseph II, L-1840, Luxembourg

India International Exchange (IFSC) Limited (India Inx)

1st Floor, Unit No. 101, The Signature Building No. 13B, Road 1C, Zone 1, GIFT SEZ, GIFT CITY, Gandhinagar -382 355

Commercial Papers

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Payment of Listing Fees

Annual listing fees for the FY 2023-24 has been paid by the Company to BSE Limited and National Stock Exchange of India Limited.

Payment of Depository Fees

Annual Custody / Issuer fee is being paid by the Company within the due date based on invoices received from the Depositories.

Fees Paid to the Statutory Auditors

Total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to Statutory Auditors of the Company and other firms in the network entity of which the Statutory Auditors are a part, during the year ended March 31, 2023, is ₹ 71.58 crore.

Credit Rating

The Company's financial discipline and prudence is reflected in the strong credit ratings ascribed by rating agencies. There has been no revision in credit ratings during the FY 2022-23. The details of the Credit Rating are mentioned in Management Discussion and Analysis Report.

Debenture Trustee

Axis Trustee Services Limited The Ruby, 2nd Floor, SW, 29, Senapati Bapat Marg, Dadar (West), Mumbai – 400 028 Tel: +91-22-62300451 Fax: +91-22-62300700 E-mail: debenturetrustee@axistrustee.in; complaints@axistrustee.in Website Address: www.axistrustee.in

Stock Market Price Data

| Manak | National Stock E | xchange of India Limi | ited (NSE) | В | SE Limited (BSE) | |
|----------------|------------------|-----------------------|--------------|----------------|------------------|--------------|
| Month | High Price (₹) | Low Price (₹) | Volume (No.) | High Price (₹) | Low Price (₹) | Volume (No.) |
| April 2022 | 2,856.15 | 2,521.80 | 13,62,08,977 | 2855.00 | 2522.60 | 46,92,654 |
| May 2022 | 2,805.50 | 2,370.00 | 18,63,28,537 | 2805.00 | 2370.00 | 93,97,463 |
| June 2022 | 2,817.35 | 2,445.00 | 16,23,09,853 | 2816.35 | 2446.00 | 50,46,878 |
| July 2022 | 2,592.00 | 2,365.00 | 19,70,11,994 | 2591.65 | 2365.00 | 1,23,71,731 |
| August 2022 | 2,676.90 | 2,507.60 | 10,85,46,187 | 2677.60 | 2507.95 | 78,30,784 |
| September 2022 | 2,629.70 | 2,311.00 | 11,88,52,012 | 2628.55 | 2313.55 | 80,30,740 |
| October 2022 | 2,560.95 | 2,343.10 | 9,44,98,167 | 2560.50 | 2343.60 | 99,91,071 |
| November 2022 | 2,745.45 | 2,502.00 | 10,44,14,767 | 2743.60 | 2508.00 | 89,36,156 |
| December 2022 | 2,755.00 | 2,492.25 | 9,13,06,562 | 2754.70 | 2493.00 | 29,80,445 |
| January 2023 | 2,606.00 | 2,301.00 | 13,18,17,991 | 2605.00 | 2301.15 | 51,95,972 |
| February 2023 | 2,463.80 | 2,293.00 | 14,10,85,804 | 2463.00 | 2293.10 | 44,39,065 |
| March 2023 | 2,424.60 | 2,180.00 | 16,06,17,498 | 2424.50 | 2180.00 | 56,39,480 |

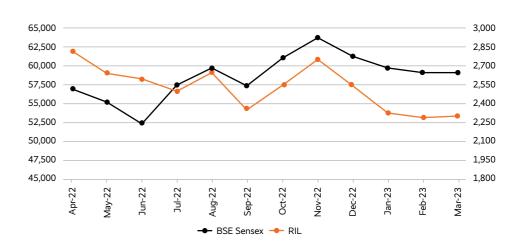
[Source: This information is compiled from the data available on the websites of BSE and NSE]

Share Price Performance in comparison to broad based indices - BSE Sensex and NSE Nifty as on March 31, 2023

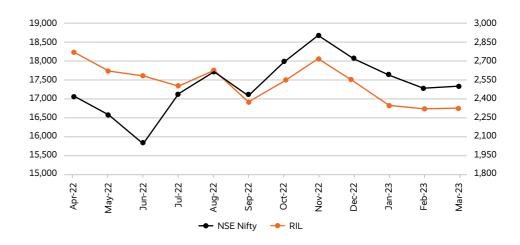
| | RIL Share Performance on BSE | Sensex Performance | RIL Share Performance on NSE | NIFTY Performance |
|------------|---------------------------------|--------------------|---------------------------------|----------------------|
| FY 2022-23 | -11.50% | 0.72% | -11.53% | -0.60% |
| 2 Years | 16.37% | 19.15% | 16.37% | 18.17% |
| 3 Years | 109.54% | 100.19% | 109.30% | 101.91% |
| 5 Years | 164.05% | 78.93% | 164.08% | 71.65% |
| 10 Years | 502.57% | 213.19% | 503.20% | 205.49% |

RIL's share price on BSE and NSE has been adjusted for the FY 2017-18 and earlier years, on account of issue of bonus shares in the FY 2017-18.

BSE Sensex vs RIL Share Price



NSE Nifty vs RIL Share Price



| RIL Share | RIL Share | NIFT |
|-----------|------------------|------|
| | | |
| | DOL DELISEX allu | |

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Registrar and Transfer Agent

KFin Technologies Limited Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032 Toll Free No.: 1800 309 4001 (From 9:00 a.m. to 6:00 p.m. on all working days) E-mail: rilinvestor@kfintech.com Website: www.kfintech.com

Share Transfer System

As mandated by SEBI, securities of the Company can be transferred / traded only in dematerialised form. Shareholders holding shares in physical form are advised to avail the facility of dematerialisation. The Company has received a

certificate from a Company Secretary in Practice, certifying that during the year, all certificates / Letters of

confirmation for transfer (pursuant to Court order received from Custodian Government of India Account, The Special Court (Torts) Act, 1992), transmission, transposition, subdivision, consolidation, renewal, exchange and change/deletion of names of shareholders, were issued as required under Regulation 40(9) of the Listing Regulations. The said certificate was duly filed with the Stock Exchanges.

Shareholding Pattern as on March 31, 2023

| Sr. No. | Category of shareholder | Number of shareholders | Total number of shares (Fully Paid-up) | Total number of shares (Partly Paid-up) | Total number of shares (Fully Paid-up & Partly Paid-up) | % of total number of shares (A+B+C) |
|------------|--|------------------------|--|---|---|--|
| (A) | Promoter and Promoter Group | | | | | |
| (1) | Indian | 47* | 3,32,27,48,048 | - | 3,32,27,48,048 | 49.11% |
| (2) | Foreign | - | - | - | - | - |
| | Total Shareholding of Promoter and Promoter Group | 47* | 3,32,27,48,048 | | 3,32,27,48,048 | 49.11% |
| (B) | Public Shareholding | | | | | |
| (1) | Institutions | 2,221 | 2,54,64,20,552 | - | 2,54,64,20,552 | 37.64% |
| (2) | Central Government/ State Government(s)/ President of India | 75 | 68,26,905 | - | 68,26,905 | 0.10% |
| (3) | Non-institutions | 36,37,052 | 71,49,84,302 | 5,02,595 | 71,54,86,897 | 10.57% |
| | Total Public Shareholding | 36,39,348 | 3,26,82,31,759 | 5,02,595 | 3,26,87,34,354 | 48.31% |
| (C) | Non-Promoter Non-Public | | | | | |
| (1) | Shares held by Custodian(s) against which Depository Receipts have been issued | 1 | 17,46,11,612 | - | 17,46,11,612 | 2.58% |
| | Total shares held by Non- Promoter Non-Public | 1 | 17,46,11,612 | - | 17,46,11,612 | 2.58% |
| | Total (A) + (B) + (C) | 36,39,396 | 6,76,55,91,419 | 5,02,595 | 6,76,60,94,014 | 100.00% |

* As per information furnished by the Promoter and Promoter Group, there are 51 members forming part of Promoter and Promoter Group of the Company, of which 4 promoter group entities do not hold any shares.

Category-Wise Shareholding (%)

Distribution of shareholding by size as on March 31, 2023

| | Total | | | |
|-------------------|-------------------|---------------|-------------------|--|
| Category (Shares) | Holders (Unique)* | Shares | % of total Shares | |
| Upto 500 | 34,21,198 | 21,02,35,572 | 3.11 | |
| 501 - 1000 | 1,13,621 | 8,04,46,624 | 1.19 | |
| 1001 - 5000 | 90,362 | 17,78,89,815 | 2.63 | |
| 5001 - 10000 | 8,015 | 5,49,80,031 | 0.81 | |
| 10001 - 20000 | 3,065 | 4,22,30,965 | 0.62 | |
| Above 20000 | 3,135 | 620,03,11,007 | 91.64 | |
| Total | 36,39,396 | 676,60,94,014 | 100.00 | |

* After PAN consolidation

| Mode of Holding | | |
|-----------------|--|--|
| NSDL | | |
| CDSL | | |
| Physical | | |
| Total | | |

Build-Up of Equity Share Capital

The statement showing build-up of equity share capital is available on the website of the Company.

Corporate Benefits to Investors

(A) Dividend declared for the last 10 years

| Financial Year | Date of Dividend Declaration | Dividend per 10/- each (₹) |
|----------------|-------------------------------------|-------------------------------|
| 2012-13 | June 6, 2013 | 9.00 |
| 2013-14 | June 18, 2014 | 9.50 |
| 2014-15 | June 12, 2015 | 10.00 |
| 2015-16 | March 10, 2016 | 10.50 |
| 2016-17 | July 21, 2017 | 11.00 |
| 2017-18 | July 5, 2018 (post bonus issue 1:1) | 6.00 |
| 2018-19 | August 12, 2019 | 6.50 |
| 2019-20 | July 15, 2020 | 6.50 (Pro-ra paid-up val |
| 2020-21 | June 24, 2021 | 7.00 (Pro-ra paid-up val |
| 2021-22 | August 29, 2022 | 8.00 |

(B) Bonus issues of fully paid-up equity shares

| Financial Year | Ratio | | |
|----------------|-------|--|--|
| 1980-81 | 3:5 | | |
| 1983-84 | 6:10 | | |
| 1997-98 | 1:1 | | |
| 2009-10 | 1:1 | | |
| 2017-18 | 1:1 | | |

Liquidity

The Company's equity shares are among the most liquid and actively traded shares on the Indian Stock Exchanges. RIL shares consistently rank among the top few frequently traded shares both in terms of the number of shares traded as well as value.

Relevant data for the average daily turnover of equity shares for the FY 2022-23 is given below:

| Particulars | BSE | NSE | Total |
|-----------------------|----------|-----------|-----------|
| Shares (Nos.) | 3,39,568 | 65,58,226 | 68,97,794 |
| Value (₹ in crore) | 85.36 | 1645.86 | 1731.21 |

data available on the websites of BSE and NSE1

| Financial S | Statements |
|-------------|------------|
| | |

| % of total shares |
|-------------------|
| 95.82 |
| 3.43 |
| 0.75 |
| 100.00 |

r Equity Share of ₹

rata dividend on lue of equity share) rata dividend on lue of equity share)

Outstanding Global Depository Receipts (GDRs) / Warrants and **Convertible Bonds, Conversion Date** and likely impact on Equity

GDRs: Outstanding GDRs as on March 31, 2023 represent 17,46,11,612 equity shares constituting 2.58% of Company's paid-up equity share capital. Each GDR represents two underlying equity shares in the Company. GDR is not a specific time-bound instrument and can be surrendered at any time and converted into the underlying equity shares in the Company. The shares so released in favour of the investors upon surrender of GDRs can either be held by investors concerned in their name or sold in the Indian secondary markets for cash. To the extent of shares so sold in Indian markets, GDRs can be reissued under the available head-room.

There are no outstanding warrants or convertible bonds having any impact on equity.

RIL GDR Programme

The Global Depository Receipts of the Company are listed on Luxembourg Stock Exchange and are traded on the International Order Book (London Stock Exchange) and amongst gualified institutional investors on the over-the-counter market in the United States of America.

RIL GDRs are exempted securities under US Securities Law. RIL GDR programme has been established under Rule 144A and Regulation S of the US Securities Act, 1933. Reporting is done under the exempted route of Rule 12g3-2(b) under the US Securities Exchange Act, 1934.

The Bank of New York Mellon is an Overseas Depository and ICICI Bank Limited is the Domestic Custodian of all the Equity Shares underlying the GDRs issued by the Company.

Employees' Stock Options

Particulars with regard to Employees' Stock Options are available on the website of the Company.

Commodity Price Risks / Foreign Exchange Risk and Hedging Activities

The Company is subject to commodity price risks due to fluctuation in prices of crude oil, gas, refinery and petrochemical products. Also, Company's payables and receivables are partly in foreign currencies and due to fluctuations in foreign exchange rates, it is subject to Currency risks. The Company has in place a robust risk management framework for identification and monitoring and mitigation of commodity price and foreign exchange risks. The risks are tracked and monitored on a regular basis and mitigation strategies are adopted in line with the risk management framework. For further details on the above risks, please refer the Enterprise Risk Management section of the Management Discussion and Analysis Report.

Risk Management Policy with respect to Commodities including through Hedging

Commodities Exposure

The Company is exposed to price volatility on various Petroleum, Petrochemical and other Energy related commodities, as part of its business operations. Due to the dynamic markets, prices of such Commodities fluctuate and can result in Margin Risk. This policy prescribes the guidelines for hedging Commodities Price risks.

Hedging Policy

Exposures are identified and measured across the Company so that appropriate hedging can be done on a net basis. For Commodities hedging, there exist Over The Counter (OTC) and Exchange markets that offer financial instruments (derivatives), that enable managing the Price risk.

Strategic decisions regarding the timing and the usage of derivatives instruments such as Swaps / Futures / Options, are taken based on various factors including market conditions, physical inventories, macroeconomic situation. These decisions and execution are done in line with the Board approved Commodities Risk Management framework. The Risk Management Committee has oversight on all hedging actions taken.

More details on Risk Management are covered under the Enterprise Risk Management section of the Management Discussion and Analysis Report.

Exposure of the Company to commodity risks, which are material is as under:

| | | Exposure in Quantity | % of such exposure hedged through commodity derivatives | | | | |
|-------------------------|---|--|--|----------|----------------------|-----------|--------|
| | Exposure towards the | terms [–] towards the | Domestic Market | | International Market | | |
| Commodity Name | particular commodity (in ₹ crore) | particular commodity (in 1000 Metric tonnes) | отс | Exchange | отс | Exchange* | Total |
| Crude | 3,50,187 | 69,463 | - | - | 7.42% | 18.45% | 25.87% |
| Middle Distillates | 2,40,494 | 29,879 | - | - | 6.03% | 15.01% | 21.04% |
| Light Distillates | 1,08,145 | 14,348 | - | - | 0.11% | 13.77% | 13.88% |
| Polymer | 62,669 | 5,714 | - | - | - | - | - |
| Petchem Intermediate | 46,406 | 5,430 | - | - | 0.04% | 0.83% | 0.87% |
| Polyester | 30,304 | 2,678 | - | - | - | - | - |
| Total | 8,38,205 | 1,27,512 | | | | | |

*Includes OTC transactions cleared through International Exchanges.

Plant Locations in India **Oil to Chemicals**

DTA Jamnagar Refinery Village Meghpar / Padana, Taluka Lalpur, Jamnagar - 361 280, Gujarat, India

SEZ Jamnagar Refinery Unit of Reliance Jamnagar SEZ Village Meghpar / Padana, Taluka Lalpur, Jamnagar – 361 280, Gujarat, India

Hazira Manufacturing Division Village Mora, P. O. Bhatha, Surat-Hazira Road, Surat - 394 510, Gujarat, India

Dahej Manufacturing Division P. O. Dahej - 392 130, Taluka: Vagra, District Bharuch, Gujarat, India

Vadodara Manufacturing Division P. O. Petrochemicals, Vadodara - 391 346, Gujarat, India

Patalganga Manufacturing Division B-1 to B-5 & A3, MIDC Industrial Area, Patalganga - 410 220, District Raigad, Maharashtra, India

Nagothane Manufacturing Division P. O. Petrochemicals Township, Nagothane - 402 125, Roha Taluka, District Raigad, Maharashtra, India

Silvassa Manufacturing Division 342, Kharadpada, P. O. Naroli - 396 235. Union Territory of Dadra and Nagar Haveli, India

Barabanki Manufacturing Division

Dewa Road, P. O. Somaiya Nagar, Barabanki - 225 123, Uttar Pradesh, India

Hoshiarpur Manufacturing Division Dharamshala Road, V. P. O. Chohal, District Hoshiarpur - 146 024, Punjab, India

Oil & Gas

KG D6 Village Gadimoga, Tallarevu Mandal,

East Godavari District - 533 463, Andhra Pradesh, India

Coal Based Methane

Village & P. O.: Lalpur, Tehsil: Burhar, District Shahdol, Madhya Pradesh - 484 110, India

Composites

Vadodara Composites Division Vadodara - Halol Expressway, Village -Asoj, Taluka – Waghodia, Vadodara - 391 510, Gujarat, India

Textiles

Naroda Manufacturing Division

103 / 106, Naroda Industrial Estate, Naroda, Ahmedabad - 382 330, Gujarat, India

Address for Correspondence For shares held in physical form

KFin Technologies Limited Selenium Tower B. Plot 31-32. Gachibowli Financial District. Nanakramguda, Hyderabad - 500 032 Toll Free No.: 1800 309 4001 (From 9:00 a.m. to 6:00 p.m. on all working days) E-mail: rilinvestor@kfintech.com Website: www.kfintech.com

For shares held in demat form

Depository Participant(s) of the investor concerned and / or KFin Technologies Limited.

Any guery on the Annual Report

Smt. Savithri Parekh Company Secretary and Compliance Officer Reliance Industries Limited 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400 021 E-mail: investor.relations@ril.com; rilagm@ril.com

Transfer of unpaid / unclaimed amounts and shares to Investor Education and Protection Fund

Pursuant to the provisions of Section 124(5) of the Companies Act, 2013 read with the rules framed thereunder, the dividend lying in the Unpaid Dividend Account which remains unpaid or unclaimed for a period of seven consecutive years along with underlying shares are transferred by the Company to Investor Education and Protection Fund (IEPF). During the year, the Company has credited ₹29.24 crore to IEPF pursuant to the provisions of the Companies Act, 2013. The cumulative amount transferred by the Company to IEPF up to March 31, 2023 is ₹ 327.24 crore.

In accordance with the provisions of the Companies Act, 2013, the Company has transferred 22,45,022 equity shares of ₹10/- each, to the credit of IEPF Authority, during the

| Financial Year | Declaration Date | Date to claim before transfer to IEPF |
|----------------|------------------|---------------------------------------|
| March 31, 2017 | July 21, 2017 | August 26, 2024 |
| March 31, 2018 | July 5, 2018 | August 4, 2025 |
| March 31, 2019 | August 12, 2019 | September 11, 2026 |
| March 31, 2020 | July 15, 2020 | August 14, 2027 |
| March 31, 2021 | June 24, 2021 | July 26, 2028 |
| March 31, 2022 | August 29, 2022 | September 30, 2029 |

April 15, 2023.

The procedure for claiming underlying shares and unpaid / unclaimed dividend from IEPF Authority is covered in the Shareholders' Referencer available on the website of the Company.

Further, in accordance with the IEPF Rules, the Board of Directors have appointed Smt. Savithri Parekh as Nodal Officer of the Company and Shri Vivin Mally as Deputy Nodal Officer of the Company for the purposes of verification of claims of shareholders pertaining to shares transferred to IEPF and / or refund of dividend from IEPF Authority and for coordination with IEPF Authority. The details of the Nodal Officer and Deputy Nodal Officer are available on the website of the Company.

Corporate Overview Management Review Governance Financial Statements

FY 2022-23, in respect of which dividend had not been paid or claimed by the members for seven consecutive years or more. The Company has uploaded on its website, the details of unpaid and unclaimed amounts lying with the Company as on March 31, 2023.

Details of shares transferred to IEPF Authority during FY 2022-23 are also available on the website of the Company. The Company has also uploaded these details on the website of the IEPF Authority (www.iepf.gov.in).

The voting rights on the shares transferred to IEPF Authority shall remain frozen till the rightful owner claims the shares.

Last date to claim unclaimed / unpaid dividends before transfer to IEPF, for the financial year 2015-16 and thereafter, are as under:

The last date for claiming unclaimed dividend for the FY 2015-16 was

Equity Shares in the Unclaimed Suspense Account

In terms of Regulation 39 of the Listing Regulations, details of the equity shares lying in the Unclaimed Suspense Account are as follows:

| Particulars | No. of shareholders (phase-wise transfers) | No. of equity shares |
|--|---|-------------------------|
| Aggregate number of shareholders and the outstanding shares in the Unclaimed Suspense Account lying as on April 1, 2022 | 71,518 | 67,24,538 |
| Less: Number of shareholders who approached the Company for transfer of shares | (3,470)* | (4,45,275) |
| Add: Number of shareholders and aggregate number of shares transferred to the Unclaimed Suspense Account during the year | 643 | 92,374 |
| Less: Number of shares transferred to IEPF Authority during the year | (7,320) | (5,82,691) |
| Aggregate number of shareholders and the outstanding shares in the Unclaimed Suspense Account lying as on March 31, 2023 | 61,371 | 57,88,946 |

*inclusive of 357 folios comprising of 50,512 shares being moved to Suspense Escrow Demat Account of the Company in January, 2023)

The voting rights on the shares in the suspense account as on March 31, 2023 shall remain frozen till the rightful owner claims the shares.

Other Disclosures

Disclosure on materially significant related party transactions that may have potential conflict with the Company's interests at large

There were no materially significant related party transactions which could have potential conflict with interest of the Company at large.

The Company's Policy on Materiality of Related Party Transactions and on dealing with Related Party Transactions is available on the website of the Company.

The Company's major related party transactions are generally with its subsidiaries and associates. The related party transactions are entered into based on considerations of various business exigencies, such as synergy in operations, sectoral specialisation and the Company's long-term strategy for sectoral investments, optimisation of market share, profitability, legal requirements, liquidity and capital resources of subsidiaries and associates.

All the contracts / arrangements / transactions entered by the Company during the financial year with related parties were in its ordinary course of business and on an arm's length basis.

During the FY 2022-23, contracts/ arrangements/transactions which were material, were entered into with related parties in accordance with the policy of the Company on Materiality of Related Party Transactions and on dealing with Related Party Transactions. The Company has made full disclosure of transactions with the related parties as set out in Note 35 of Standalone Financial Statement. forming part of the Annual Report.

Details of non-compliance by the Company, penalties, strictures imposed on the Company by stock exchange or SEBI, or any statutory authority, on any matter related to capital markets, during the last three years

(i) The Securities and Exchange Board of India (SEBI), on August 8, 2014 had passed an adjudication order on a show cause notice issued to the Company for alleged nondisclosure of the diluted Earnings financial results for the quarters ended June 2007, September 2007, December 2007, March 2008, June 2008 and September 2008 and imposed monetary penalty of ₹13 crore. On an appeal by the Company, the Hon'ble Securities Appellate Tribunal set aside SEBI's order and remanded the matter for fresh consideration by SEBI. SEBI issued a fresh show cause notice dated April 5, 2016 in the matter alleging incorrect disclosure of the diluted Earnings per Share. The Company filed a reply to the show cause notice and attended the personal hearing on July 26, 2016. SEBI appointed new Adjudicating Officer (AO). The last hearing before the AO was held on November 22, 2018. Further details sought by AO were provided in December 2018. After more than 2 years, the AO sent a letter dated March 19, 2021 granting an opportunity to the Company to make additional submissions and personal hearing in the matter. The Company filed additional submissions in the matter. The AO. vide his order dated September 20, 2021, disposed off the show cause notice without levy of any penalty.

per Share in the quarterly

(ii) On December 16, 2010, SEBI issued a show cause notice (SCN), inter alia to the Company (RIL) in connection with the trades by RIL in the stock exchanges in 2007 in the shares of Reliance Petroleum Limited, then a subsidiary of RIL. Hearings were held before the Whole Time Member (WTM) of SEBI in respect of the SCN. By an order dated March 24, 2017, the WTM passed the directions: (i) prohibiting inter alia RIL from dealing in equity derivatives in the 'Futures & Options' segment of stock exchanges, directly or indirectly, for a period of one year from the date of the order;

and (ii) to RIL to disgorge an amount of ₹ 447.27 crore along with interest at the rate of 12% per annum from November 29, 2007 till the date of payment. In May 2017, RIL and the other noticees filed an appeal before the Securities Appellate Tribunal (SAT) against this order. SAT, by a majority order (2:1), dismissed the appeal on November 5, 2020 and directed RIL to pay the disgorged amount within sixty days from the date of the order. The appeal of RIL and other noticees has been admitted by the Hon'ble Supreme Court of India. By its order dated December 17, 2020, the Hon'ble Supreme Court of India directed RIL to deposit ₹ 250 crore in the Investors' Protection Fund, subject to the final result of the appeal and stayed the recovery of the balance, inclusive of interest, pending the appeal. RIL has complied with the order dated December 17, 2020 of the

In the very same matter, on November 21, 2017, SEBI issued show cause notice. inter alia. to RIL, asking RIL to show cause as to why inquiry should not be held in terms of SEBI (Procedure for Holding Inquiry and Imposing Penalties by Adjudicating Officer) Rules, 1995 and penalty not be imposed under the provisions of the Securities and Exchange Board of India Act, 1992. The Adjudicating Officer of SEBI passed an order on January 1, 2021 imposing a penalty of ₹ 25 crore on RIL. RIL has paid the penalty under protest and has filed an appeal before the SAT against this order.

Hon'ble Supreme Court of India.

(iii) The Company had issued debentures with convertible warrants in the year 1994 and allotted equity shares against the warrants in the year 2000. In this matter. SEBI had filed a complaint on July 16, 2020, inter alia against the Company before the Special Court, Mumbai, for taking cognizance of alleged offences under Regulations 3, 5 and 6 of SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 1995 and section 77(2) and section 77A of Companies Act, 1956. The Special Court, Mumbai, vide order dated September 30, 2020, dismissed SEBI's complaint as barred by limitation. Against the said order of the Special Court, SEBI has filed a revision application before the Hon'ble High Court, Bombay and the same is pending.

(iv) On December 22, 2021, SEBI issued a show cause notice inter alia to RIL asking it to show cause as to why inquiry should not be held against it in terms of SEBI (Procedure for Holding Inquiry and Imposing Penalties by Adjudicating Officer) Rules, 1995 read with Section 15I of the Securities and Exchange Board of India Act, 1992 for alleged violation of Principle No. 4 under Schedule A – Principles for Fair Disclosure of UPSI read with Regulation 8(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015 read with Obligations and Disclosure Requirements) Regulations, 2015. The alleged violation, if established, will make RIL liable for monetary penalty (of not less than ₹1 lakh and which may extend to maximum of ₹1 crore) under Section 15HB of the SEBI Act, 1992. RIL has cause notice. The Adjudicating Officer of SEBI has passed an been filed before the Securities this order. SAT has stayed the 20, 2022 and appeal is pending.

256 **Reliance Industries Limited** Regulation 30(11) of SEBI (Listing filed a detailed reply to this show order on June 20. 2022 imposing a penalty of ₹ 30 lakh. Appeal has Appellate Tribunal ("SAT") against operation of the order dated June

Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company is committed to provide a work environment which ensures that every employee is treated with dignity, respect and afforded equal treatment. Please refer Human Capital section of Management Discussion and Analysis Report, for more details.

Details of Loans and advances in the nature of loans to firms/companies in which directors are interested

The Company has not given any loans or advances to any firm / company in which its directors are interested. Loans granted to subsidiaries are given in Notes to the Standalone Financial Statement.

Agreements relating to the Company

There are no agreements with any party which impact the management or control of the Company or impose any restriction or create any liability upon the Company.

Adoption of Mandatory and **Discretionary Requirements**

The Company has complied with all mandatory requirements of Regulation 34 of the Listing Regulations.

The Company has adopted the following discretionary requirements of the Listing Regulations:

Audit Qualification

The Company is in the regime of unmodified opinions on financial statements.

Reporting of Internal Auditor

The Internal Audit Department of the Company, co-sourced with professional firms of Chartered Accountants, reports directly to the Audit Committee.

Compliance of Corporate Governance requirements specified under Regulations 17 to 27 and Regulation 46(2)(b) to (i) of the Listing Regulations

| Sr. No. | Particulars | Regulation Y | Compliance Status es / No / N.A. | Key Compliance observed |
|------------|--|-----------------|--|---|
| 1 | Board of Directors | 17 | Yes | Composition and Appointment of Directors Meetings and quorum Review of compliance reports Plans for orderly succession Code of Conduct Fees / compensation to Non-Executive Directors Minimum information to be placed before the Board Compliance Certificate by Chief Executive Officer and Chief Financial Officer Risk management plan, risk assessment and minimisation procedures Performance evaluation of Independent Directors Recommendation of Board for each item of special business |
| 2 | Maximum Number of Directorships | 17A | Yes | Directorships in listed entities |
| 3 | Audit Committee | 18 | Yes | Composition Meetings and quorum Chairperson present at Annual General Meeting Role of the Committee |
| 4 | Nomination and Remuneration Committee | 19 | Yes | Composition Meetings and quorum Chairperson present at Annual General Meeting Role of the Committee |
| 5 | Stakeholders Relationship Committee | 20 | Yes | Composition Meetings and quorum Chairperson present at Annual General Meeting Role of the Committee |
| 6 | Risk Management Committee | 21 | Yes | CompositionMeetings and quorumRole of the Committee |
| 7 | Vigil Mechanism | 22 | Yes | Vigil Mechanism and Whistle-Blower Policy for Directors and employees Adequate safeguards against victimisation Direct access to the Chairperson of Audit Committee |
| 8 | Related party transactions | 23 | Yes | Policy on Materiality of related party transactions and dealing with related party transactions Prior approval including omnibus approval of Audit Committee for related party transactions Quarterly review of related party transactions Disclosure on related party transactions |
| 9 | Subsidiaries of the Company | 24 | Yes | Appointment of Company's Independent Director on the Board of unlisted material subsidiaries Review of financial statements and investments of unlisted subsidiaries by the Audit Committee Minutes of the board of directors of the unlisted subsidiaries are placed at the meeting of the Board of Directors Significant transactions and arrangements of unlisted subsidiaries are placed at the meeting of the Board of Directors |
| 10 | Secretarial Audit | 24A | Yes | Secretarial Audit of the Company and of material unlisted subsidiaries incorporated in India Secretarial Audit Report of the Company and of material subsidiaries are annexed with the Annual Report of the Company Annual Secretarial Compliance Report |

| Sr. No. | Particulars | Regulation | Status Yes / No / N.A. | Key Compliance observed |
|------------|--|--------------------|---------------------------|--|
| 11 | Obligations with respect to Independent Directors | 25 | Yes | Tenure of Independent Directors Meetings of Independent Directors Appointment and cessation of Inde Familiarisation of Independent Directors Declaration from Independent Director of independence, are placed at the Directors and Officers insurance for |
| 12 | Obligations with respect to employees including Senior Management, Key Managerial Personnel, Directors and Promoters | 26 | Yes | Memberships / Chairmanships in C Affirmation on compliance with Co Senior Management Personnel Disclosures by Senior Management of interest No agreement with regard to comp connection with dealings in securit Managerial Personnel, Director and |
| 13 | Other Corporate Governance requirements | 27 | Yes | Compliance with discretionary requ Filing of quarterly, half-yearly and y Corporate Governance |
| 14 | Website | 46(2)(b) to (i) | Yes | Terms and conditions of appointme Composition of various Committee Code of Conduct of Board of Direct Management Personnel Details of establishment of Vigil Me Criteria of making payments to Not Policy on dealing with related party Policy for determining material sub Details of familiarisation programme Independent Directors |

Compliance

Weblinks for the matters referred in this Report are as under:

| Particulars | Website link |
|---|---|
| Policies and Codes | |
| Values and Behaviours | https://www.ril.com/D |
| Code of Conduct | https://www.ril.com/D |
| Our Code | https://www.ril.com/D |
| Familiarisation Programme for Independent Directors | https://www.ril.com/lr |
| Remuneration Policy for Directors, Key Managerial Personnel and other employees | https://www.ril.com/D |
| Policy for selection of Directors and determining Directors' independence | https://www.ril.com/D |
| Policy for determining Material Subsidiaries | https://www.ril.com/D |
| Policy on Materiality of Related Party Transactions and on dealing with Related Party Transactions | <u>https://www.ril.com/D</u> |
| Policy on Determination and Disclosure of Materiality of Events and Information and Web Archival Policy | https://www.ril.com/D |
| Vigil Mechanism and Whistle-Blower Policy | https://www.ril.com/E Blower-Policy.pdf |
| Anti-Bribery & Anti-Corruption Policy | <u>https://www.ril.com/D</u> <u>Policy.pdf</u> |
| | |

- rs
- dependent Directors
- rectors
- rector that he / she meets the criteria e meeting of Board of Directors or all the Independent Directors
- Committees Code of Conduct by Directors and
- nt Personnel about potential conflicts
- npensation or profit sharing in ities of the Company by Key nd Promoter
- quirements yearly compliance report on
- nent of Independent Directors ees of the Board of Directors ectors and Senior
- Mechanism / Whistle-blower policy
- on-Executive Directors
- ty transactions
- ubsidiaries
- mes imparted to
- DownloadFiles/IRStatutory/VB.pdf
- DownloadFiles/IRStatutory/Code-of-Conduct.pdf
- DownloadFiles/IRStatutory/ourcode.pdf
- InvestorRelations/Downloads.aspx
- DownloadFiles/IRStatutory/Remuneration-Policy-for-Directors.pdf
- DownloadFiles/IRStatutory/Policy-for-Selection-of-Directors.pdf
- DownloadFiles/IRStatutory/Material-Subsidiaries.pdf
- DownloadFiles/IRStatutory/Policy-on-Materiality-of-RPT.pdf
- DownloadFiles/IRStatutory/MaterialityPolicy.pdf
- DownloadFiles/IRStatutory/Vigil-Mechanism-and-Whistle-
- DownloadFiles/IRStatutory/RIL-Anti-bribery-and-Anti-corruption-

| Particulars | Website link |
|---|--|
| Reports | |
| Quarterly, Half-yearly and Annual Financial Results (from 2002 to 2023) | https://www.ril.com/InvestorRelations/FinancialReporting.aspx |
| Presentation to institutional investors and analysts (from 1999 to 2023) | https://www.ril.com/InvestorRelations/FinancialReporting.aspx |
| Annual Report (from 1976 to 2022) | https://www.ril.com/InvestorRelations/FinancialReporting.aspx |
| Chairman's Communication (from 2002 to 2022) | https://www.ril.com/InvestorRelations/Chairman-Communication.aspx |
| Sustainability Reports | https://www.ril.com/Sustainability/CorporateSustainability.aspx |
| Shareholders' Information | |
| Composition of Board of Directors and Profile of Directors | https://www.ril.com/OurCompany/Leadership/BoardOfDirectors.aspx |
| Composition of various Committees of the Board and their terms of reference | https://www.ril.com/OurCompany/Leadership/BoardCommittees.aspx |
| ESOS Disclosure under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as on March 31, 2023 | https://www.ril.com/DownloadFiles/IRStatutory/ESOS-2006-Disclosure-2022-23.pdf https://www.ril.com/DownloadFiles/IRStatutory/ESOS-2017-Disclosure-2022-23.pdf |
| Details of unpaid and unclaimed amounts lying with the Company as on date of last Annual General Meeting (i.e. August 29, 2022) and details of shares transferred to IEPF during FY 2022-23 | https://www.ril.com/InvestorRelations/ShareholdersInformation.aspx |
| Build-up of Equity Share Capital | https://www.ril.com/DownloadFiles/IRStatutory/Build-up-of-Equity-Share-Capital.pdf |
| Shareholders' Referencer | https://www.ril.com/DownloadFiles/IRForms/Shareholders-Referencer.pdf |
| Investor Contacts | https://www.ril.com/InvestorRelations/Investor-Contacts.aspx |

Certificate of Non-**Disgualification of Directors**

Certificate from Dr. K. R. Chandratre, Practising Company Secretary, confirming that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the SEBI, Ministry of Corporate Affairs or any such other Statutory Authority, as stipulated under Regulation 34(3) of the Listing Regulations, is attached to this Report.

CEO and CFO Certification

The Chairman and Managing Director (CMD) and the Chief Financial Officer (CFO) of the Company give annual certification on financial reporting

and internal controls to the Board in terms of Regulation 17(8) of the Listing Regulations, copy of which is attached to this Report. The CMD and the CFO also give guarterly certification on financial results while placing the financial results before the Board in terms of Regulation 33(2) of the Listing Regulations.

Compliance Certificate of the Auditors

Certificate from the Company's Auditors. Deloitte Haskins & Sells LLP. Chartered Accountants and Chaturvedi & Shah LLP. Chartered Accountants, confirming compliance with conditions of Corporate Governance, as stipulated under Regulation 34 of the Listing Regulations, is attached to this Report.

Certificate on Compliance with Code of Conduct

I hereby confirm that the Company has obtained from all the members of the Board and Senior Management Personnel, the affirmation that they have complied with the 'Code of Conduct' and 'Our Code' in respect of the FY 2022-23.

Mukesh D. Ambani Chairman and Managing Director

July 21, 2023 Mumbai

Certificate of Non-Disgualification of Directors

(pursuant to Regulation 34(3) read with Schedule V Para C Clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To: The Members **Reliance Industries Limited** 3rd Floor, Maker Chambers IV, 222 Nariman Point, Mumbai 400 021 Maharashtra, India.

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Reliance Industries Limited having CIN L17110MH1973PLC019786 and registered office at 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400021, Maharashtra, India (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal <u>www.mca.gov.in</u>) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ended 31 March, 2023, have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, the Ministry of Corporate Affairs or any such other Statutory Authority.

| Sr. No. | Name of Director | DIN | Date of appointment in the Company |
|---------|--|----------|------------------------------------|
| 1. | Mukesh Dhirubhai Ambani | 00001695 | 01.04.1977 |
| 2. | Dipak Chand Jain* | 00228513 | 04.08.2005 |
| 3. | Raghunath Anant Mashelkar* | 00074119 | 09.06.2007 |
| 4. | Adil Zainulbhai | 06646490 | 20.12.2013 |
| 5. | Raminder Singh Gujral | 07175393 | 12.06.2015 |
| 5. | Shumeet Banerji | 02787784 | 21.07.2017 |
| 7. | Arundhati Bhattacharya | 02011213 | 17.10.2018 |
| 3. | Veerayya Chowdary Kosaraju^ | 08485334 | 18.10.2019 |
| Э. | His Excellency Yasir Othman H. Al-Rumayyan | 09245977 | 19.07.2021 |
| 10. | Kundapur Kamath# | 00043501 | 20.01.2023 |
| L1. | Nita Mukesh Ambani | 03115198 | 18.06.2014 |
| 12. | Nikhil Rasiklal Meswani | 00001620 | 26.06.1986 |
| L3. | Hital Rasiklal Meswani | 00001623 | 04.08.1995 |
| L4. | Madhusudana Sivaprasad Panda | 00012144 | 21.08.2009 |
| 15. | Pawan Kumar Kapila | 02460200 | 16.05.2010 |

@ ceased to be a Director of the Company upon completion of term as a whole-time Director on 15 May, 2023

Ensuring the eligibility of the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. My responsibility is to express an opinion on these, based on my verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Dr. K. R. Chandratre FCS No.: 1370, C. P. No.: 5144 Place: Pune Date: 21 July 2023

UDIN: F001370E000659709 Peer Review Certificate No. : 1206/2021

CEO / CFO CERTIFICATE

Under Regulation 17(8) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

To,

The Board of Directors Reliance Industries Limited

- We have reviewed financial statements and the cash flow statement of Reliance Industries Limited ("the Company") 1 for the financial year ended March 31, 2023 and to the best of our knowledge and belief:
 - these statements do not contain any materially untrue statement or omit any material fact or contain i. statements that might be misleading;
 - these statements together present a true and fair view of the Company's affairs and are in compliance with ii existing accounting standards, applicable laws and regulations.
- There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year 2. which are fraudulent, illegal or violative of the Company's Code of Conduct.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and we have 3. evaluated the effectiveness of Company's internal control systems pertaining to financial reporting. We have not come across any reportable deficiencies in the design or operation of such internal controls.
- We have indicated to the Auditors and the Audit Committee that: 4.
 - there are no significant changes in internal controls over financial reporting during the year; i.
 - there are no significant changes in accounting policies during the year; and ii.
 - there are no instances of significant fraud of which we have become aware. iii.

(Mukesh D. Ambani) Chairman and Managing Director (Srikanth Venkatachari) Chief Financial Officer

Place: Mumbai Date: July 21, 2023

Secretarial Audit Report of Material Subsidiaries

Secretarial Audit Report of Jio Platforms Limited For the Financial Year ended March 31, 2023

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

То The Members, **Jio Platforms Limited** Office - 101, Saffron, Nr. Centre Point Panchwati 5 Rasta, Ambawadi

Ahmedabad, Gujarat 380006

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and adherence to good corporate practices by Jio Platforms Limited [CIN: U72900GJ2019PLC110816] (hereinafter called the 'Company') for the financial year ended March 31, 2023 (hereinafter called the 'period under audit'). Secretarial Audit was conducted in a manner that provided us with a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and provided to us including through permitted access to the Company's in-house portal as also the information provided by the Company, its officers, agents and authorized representatives during the conduct of audit, we hereby report that in our opinion, the Company has, during the period under audit, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the period under audit according to the provisions of:

- i. The Companies Act, 2013 ("the Act") and the Rules framed thereunder;
- The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; and
- Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign iii. Direct Investment and Overseas Direct Investments.

We have also examined compliance by the Company with the Secretarial Standard on Meetings of Board of Directors and its Committees (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India.

During the period under audit, the Company has complied with the provisions of the Act, Rules, Regulations, Standards, etc. mentioned above.

During the period under audit, provisions of the following Acts, Rules and Regulations were not applicable to the Company:

- i. Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent they relate to External Commercial Borrowings;
- ii. The Securities Contracts (Regulation) Act, 1956 and the Rules framed thereunder;
- iii. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992:
 - a) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing with clients;
 - b) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - c) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; d) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; *

- The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) e) Regulations, 2021;
- The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; f)
- The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; g)
- h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and
- The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018. i)
 - * The Company being a material subsidiary of Reliance Industries Limited ("RIL") as defined in Regulation 16(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, certain employees of the Company have been categorized as "Designated Persons" and are covered by the RIL's Code of Conduct framed under The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, of RIL.
- iv. The Company has not entered into any listing agreements with the stock exchanges.

We further report that -

The Board of Directors of the Company is duly constituted with proper balance of Executive Director, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under audit were carried out in compliance with the provisions of the Act.

Adequate notices were given to all directors of the Company about the schedule of the Meetings of the Board (including Meetings of Committee), except where consent of the directors were received for scheduling meeting at a shorter notice. Agenda and detailed notes on agenda were also sent to all the directors of the Company at least seven days in advance, except where consent of directors were received for circulation of the Agenda and notes on Agenda at a shorter notice. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for ensuring meaningful participation by the directors at the meetings.

All decisions at the Meetings of the Board and its Committee were carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with its size and operations to monitor and ensure compliance with the applicable laws, rules, regulations and guidelines.

We further report that during the period under audit, no specific events/actions have occurred which would have major bearing on the Company's affairs have taken place, in pursuance of the above referred laws, rules, regulations and standards.

For BNP & Associates

Company Secretaries [Firm Regn. No. P2014MH037400] PR/No. 637/2019

Kalidas Ramaswami

Partner FCS: 2440 / CP No. 22856 UDIN: F002440E00145286

Date: 20/04/2023 Place: Mumbai

Note: This report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

Annexure A

To, The Members, Jio Platforms Limited

Office - 101, Saffron, Nr. Centre Point Panchwati 5 Rasta, Ambawadi Ahmedabad - 380006

Re : Secretarial Audit Report of even date is to be read along with this letter.

- 1. The compliance of the provisions or corporate and other applicable laws, rules, regulations, standards, is the responsibility of management. Our examination was limited to the verification of procedures on test-check basis.
- 2. Maintenance of secretarial records is the responsibility of the management. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 3 We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test check basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
- 4. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 5. Wherever required, we have obtained management representation about the compliance of laws, rules and regulations and happening of events, etc.
- 6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Date: 20/04/2023 Place: Mumbai

For BNP & Associates Company Secretaries [Firm Regn. No. P2014MH037400] PR/No. 637/2019

Kalidas Ramaswami

Partner FCS: 2440 / CP No. 22856 UDIN: F002440E00145286

Secretarial Audit Report of Reliance Jio Infocomm Limited

For the Financial Year ended March 31, 2023

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial personnel) Rules, 2014]

То The Members Reliance Jio Infocomm Limited. Office - 101, Saffron, Nr. Centre Point Panchwati 5 Rasta, Ambawadi Ahmedabad 380006

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Reliance Jio Infocomm Limited, (CIN: U72900GJ2007PLC105869) (hereinafter called the 'Company') for the financial year ended March 31, 2023 ('period under audit'). Secretarial Audit was conducted in a manner that provided us with a reasonable basis for evaluating the Company's corporate conducts/statutory compliances and for expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained and provided to us including through access to the Company's in-house portal as also the information provided by the Company, its officers, agents and authorized representatives, during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the period under audit, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the period under audit according to the provisions of:

- I. The Companies Act, 2013 ("the Act") and the Rules made thereunder;
- 11. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- III. The Securities Contracts (Regulation) Act, 1956 and the Rules made thereunder;
- IV. The Foreign Exchange Management Act, 1999 and the Rules/ Regulations made thereunder to the extent of Overseas Direct Investments and External Commercial Borrowings;
- V. The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- VI. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; As on March 31, 2023, 50,000 6.20% Unsecured Redeemable Non-Convertible Debentures of face value of ₹10 lakh each, aggregating to ₹ 5,000 crore, were listed on BSE Limited and the National Stock Exchange of India Limited.
- VII. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, including maintenance of a 'Structural Digital Database'.

We have also examined compliance by the Company with the applicable clauses of the Secretarial Standard on Meetings of Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India and notified by Central Government under Section 118(10) of the Act and mandatorily applicable to the company.

During the period under audit, the Company has complied with the provisions of the Act, Rules, Regulations, Standards, as mentioned above.

We have also examined, on test-check basis, the relevant documents and records maintained by the Company according to the following laws applicable specifically to the Company:

- 1. The Indian Telegraph Act, 1885;
- 2. The Indian Wireless Telegraphy Act, 1933;
- 3. The Telecom Regulatory Authority of India Act, 1997;
- The Information Technology Act, 2000; 4.
- 5. The Aadhaar and Other Laws (Amendment) Act. 2019

Based on such examination and having regard to the compliance system prevailing in the Company, we report that, the Company has complied with the provisions of the above laws during the period under audit.

During the period under audit, provisions of the following Acts, Rules and Regulations were not applicable to the Company:

- 1. Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder with respect to Foreign Direct Investment.
- 2. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992: (a) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 relating to the Companies Act, 2013 and dealing with clients;

 - (b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity)
 - Regulations, 2021; (e) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021;
 - (f) The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Director, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under audit were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors of the Company of the schedule of the meetings of the Board (including meetings of the Committees) except where consent of directors was received for holding the meeting at a shorter notice. Agenda and detailed notes on Agenda were also sent to all the directors of the Company at least seven days in advance, except in cases where consent of directors was received for circulation of the Agenda and notes on Agenda at a shorter notice. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meetings and for meaningful participation by the directors at the meetings.

All decisions at the meetings of the Board and the meetings of the Committees were carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company, which are commensurate with its size and operations, to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the period under audit, the following specific events / actions having major bearing on the Company's affairs have taken place in pursuance of the above referred laws, rules, regulations and standards:

- i) The Company has raised External Commercial Borrowings by way of foreign currency syndicated term loans of up to USD 1.000 million.
- ii) The Company has issued Commercial Papers ("CPs"), in one or more tranches, which were listed on the BSE Limited in accordance with the provisions of SEBI Operational Circular bearing no. SEBI/HO/DDHS/P/CIR/2021/613 dated August 10, 2021. As on March 31, 2023, CPs amounting to ₹5,200 crore were outstanding and listed on BSE Limited.

Date: April 21, 2023 Place: Mumbai

Note: This report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

266 **Reliance Industries Limited**

For BNP & Associates **Company Secretaries** [Firm Reg No: P2014MH037400] PR No: 637/2019

Kalidas Ramaswami Partner FCS: 2440 / COP: 22856 (UDIN: F002440E000163326)

Annexure - A

То The Members, **Reliance Jio Infocomm Limited** Office - 101. Saffron, Nr. Centre Point Panchwati 5 Rasta, Ambawadi Ahmedabad, 380006

Re: Secretarial Audit Report of even date is to be read along with this letter.

- 1. Maintenance of secretarial records is the responsibility of the Management. Our responsibility is to express an opinion on the secretarial records based on our audit.
- 2 We have followed the audit practices and processes as were considered appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test-check basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
- We have not verified the correctness and appropriateness of financial records and Books of Accounts of 3. the Company.
- Wherever required, we have obtained Management representation about the compliance of laws, rules and 4. regulations and happening of material events, etc.
- 5. The compliance of the provisions or corporate and other applicable laws, rules, regulations, standards, is the responsibility of the Management. Our examination was limited to the verification of procedures on test-check basis.
- The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or 6 effectiveness with which the Management has conducted the affairs of the Company.

For BNP & Associates **Company Secretaries** [FRN: P2014MH037400] PR No: 637/2019

Kalidas Ramaswami Partner FCS: 2440 / COP: 22856 (UDIN: F002440E000163326)

Secretarial Audit Report of Reliance Retail Limited

For the Financial Year ended March 31, 2023

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel), Rules, 2014]

To, The Members. **Reliance Retail Limited** 3rd Floor, Court House Lokmanya Tilak Marg Dhobi Talao, Mumbai- 400 002

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Reliance Retail Limited ("the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Management's responsibility

The Management along with the Board of Directors are responsible for ensuring that the Company complies with the provisions of all applicable laws and maintains the required statutory records and documents in the prescribed manner.

Auditor's responsibility

Based on audit, our responsibility is to express an opinion on the compliance with the applicable laws and maintenance of records by the Company. We conducted our audit in accordance with the auditing standards CSAS 1 to CSAS 4 ("CSAS") prescribed by the Institute of Company Secretaries of India. These standards require that the auditor complies with statutory and regulatory requirements and plans and performs the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the CSAS.

Basis for Opinion

We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in the secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

Opinion

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and provided as scanned copies in physical or electronic mode or through permitted access to the Company's in-house portal and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2023 ("the Financial Year"), complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year according to the provisions of:

- i) The Companies Act, 2013 ("the Act") and the rules made thereunder;
- ii) Company during the Audit Period

The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder - Not Applicable to the

- The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; iii)
- iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Overseas Direct Investment;
- v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011a) Not Applicable to the Company during the Audit Period;
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015- Not Applicable to the Company during the Audit Period;
 - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018-Not Applicable to the Company during the Audit Period;
 - The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, d) 2021 - Not Applicable to the Company during the Audit Period;
 - The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 e) Not Applicable to the Company during the Audit Period;
 - The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, f) 1993 regarding the Companies Act and dealing with client - Not Applicable to the Company during the Audit Period:
 - The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021- Not Applicable to g) the Company during the Audit Period; and
 - The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 Not Applicable to the h) Company during the Audit Period.

We have also examined compliance with:

- Applicable Secretarial Standards issued by the Institute of Company Secretaries of India; and i)
- ii) The Listing Agreements entered into by the Company with Stock Exchange(s) and the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 - Not Applicable to the Company during the Audit Period;

During the audit period, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that, the Company has identified the following laws as specifically applicable to the Company:

- i) The Food Safety and Standards Act, 2006 and Rules;
- The Legal Metrology Act 2009 and Rules; ii)
- State Agriculture Produce Marketing Act; iii)
- The Bureau of Indian Standards Act, 2016; iv)
- V) The Trade Marks Act, 1999.

We further report that-

The Board of Directors of the Company is constituted comprising Executive Director, Non-Executive Directors including one woman director and Independent Directors. The changes in the Board of Directors that took place during the audit period were carried out in compliance with the provisions of the Act.

During the audit period, four Board meetings were convened and held. Seven days advance notice was given to all directors to schedule the Board meetings and to the respective directors for Committee meetings, except for one Nomination and Remuneration Committee meeting which was held at shorter notice with the consent of the directors. The agenda and detailed notes on agenda were sent at least seven days in advance for the Board and Committee meetings, except for one Nomination and Remuneration Committee meeting which was convened at shorter notice with the consent of directors.

We further report that the Company has devised a system which enables the directors to seek and obtain further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions made at Board Meetings and Committee Meetings have unanimous consent of directors (excluding the directors who are concerned or interested in specific items) as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

We further report that having regard to the compliance system prevailing in the Company and as per explanations and management representations obtained and relied upon by us the Company has adequate systems and processes commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that, during the audit period the Company has done the following transactions in due compliance with the applicable provisions of the Act:

- Borrowed funds from banks and body corporate pursuant to sections 179 and 180 of the Act;
- Sale and / or transfer of investments in securities. 2.

Place: Mumbai Date: April 20, 2023

For Shashikala Rao & Co.

Company Secretaries ICSI Unique Code: P2010MH067400 PR 845/2020

Shashikala Rao

Partner FCS: 3866 CP No. 9482 UDIN: F003866E000157461

Annexure to the Secretarial Audit Report

То The Members **Reliance Retail Limited**

Our report of even date is to be read along with this letter:

- 1. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company and financial statements and disclosures made therein.
- Wherever required, we have obtained a Management Representation about the compliance of laws, rules and 2. regulations and happening of events, etc.
- The Secretarial Audit report is neither an assurance as to future viability of the Company nor of the efficiency or 3. effectiveness with which the management has conducted the affairs of the Company.

For Shashikala Rao & Co. Company Secretaries ICSI Unique Code: P2010MH067400 PR 845/2020

> Shashikala Rao Partner FCS: 3866 CP No. 9482 UDIN: F003866E000157461

Secretarial Audit Report of Reliance Retail Ventures Limited

For the Financial Year ended 31st March, 2023

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members. **Reliance Retail Ventures Limited** CIN: U51909MH2006PLC166166 4th Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai- 400002

We have conducted the Secretarial Audit of the compliance with applicable statutory provisions and the adherence to good corporate practices by Reliance Retail Ventures Limited (hereinafter called the "Company") for the Financial Year ended 31st March, 2023. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and furnished to us through access to the Company's in-house portal and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on **31st March 2023**, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on **31st March**, **2023** according to the provisions of:

- The Companies Act, 2013 ('the Act') and the rules made thereunder;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder Not Applicable as the Securities of the Company are not listed on any Stock Exchange.
- The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; iii.
- iv. The Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of extent of External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') : are Not Applicable as the Securities of the Company are not listed on any Stock Exchange;
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011except to the extent of being a promoter as defined, of a listed entity;
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - d. The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations. 2021:
 - e. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - f. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021;
 - The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;

Place: Mumbai Date: April 20, 2023

Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings: Not Applicable to the

- h. The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) i Regulations, 2015;
- vi. Framework/ Operational Circular for Issue and Listing of Commercial Papers issued by Securities and Exchange Board of India including amendments thereto

The Management of the Company has confirmed that there are no laws identified which are specifically applicable to the Company.

We have also examined compliance with the applicable Standards/Regulations of the following:

- (i) Secretarial Standards with regard to Meeting of the Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India;
- (ii) The Listing Agreements entered into by the Company with the Stock Exchanges: Applicable to the extent of Commercial Papers listed during the period under review.

During the period under audit, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that: -

- → The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors including a Woman Director and Independent Directors. No changes in the composition of the Board of Directors took place during the period under audit.
- \rightarrow Adequate notice is given to all Directors of the schedule of the Board Meetings (including Committees Meetings). Agenda and detailed notes on agenda were also sent atleast seven days in advance, except where consent of directors was received for circulation of the Agenda and notes on Agenda at a shorter notice. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation by the directors at the meeting.
- → As recorded in the Minutes of Board/Committee Meetings, all decisions of the Board and Committees thereof were carried out unanimously.

We further report that based on review of compliance mechanism established by the Company and on the basis of the Compliance Certificate(s) issued by the Company Secretary based on the certificates issued by functional heads and taken on record by the Board of Directors at their meeting(s), we are of the opinion that there are adequate systems and processes in place which commensurate with size and operations of the Company, to monitor and ensure compliance with all applicable laws, rules, regulations and guidelines.

We further report that during the financial year under audit, there were no event/actions which occurred, having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc:

The Report is to be read with our letter of even date which is annexed as Annexure A hereto and forms an integral part of this report.

For S. N. ANANTHASUBRAMANIAN & Co. **Company Secretaries** ICSI Unique Code: P1991MH040400 Peer Review Cert. No.: 606/2019

Aparna Gadgil Partner ACS: 14713| COP No.: 8430 ICSI UDIN: A014713E000159440 21st April, 2023 | Thane

Annexure A

To, The Members, **Reliance Retail Ventures Limited** CIN: U51909MH2006PLC166166 4th Floor, Court House, LokmanyaTilakMarg, Dhobi Talao, Mumbai- 400002

Our Secretarial Audit Report for the financial year ended **31st March 2023** of even date is to be read along with this letter.

Management's Responsibility

1. It is the responsibility of the management of the Company to maintain secretarial records, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Auditor's Responsibility

- 2. Our responsibility is to express an opinion on these secretarial records, standards and procedures followed by the Company with respect to secretarial compliances.
- 3. We have conducted the Audit as per the applicable Auditing Standards issued by the Institute of Company Secretaries of India.
- 4. We believe that audit evidence and information obtained from the Company's management is adequate and appropriate for us to provide a basis for our opinion.
- Wherever required, we have obtained reasonable assurance about whether the statements prepared, documents or 5 Records, in relation to Secretarial Audit, maintained by the Auditee, are free from misstatement.
- 6. Wherever required, we have obtained the Management's representation about the compliance of laws, rules and regulations and happening of events, etc

Disclaimer

- 7. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- 8 We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

For S. N. ANANTHASUBRAMANIAN & Co. **Company Secretaries** ICSI Unique Code: P1991MH040400 Peer Review Cert. No.: 606/2019

Aparna Gadgil Partner ACS: 14713| COP No.: 8430 ICSI UDIN: A014713E000159440 21st April, 2023 | Thane

Independent Auditor's Report on compliance with the conditions of Corporate Governance as per provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure **Requirements) Regulations, 2015**

То The Members of, **Reliance Industries Limited**

- 1. This certificate is issued in accordance with the terms of our engagement letter dated October 13, 2022.
- 2. We, Deloitte Haskins & Sells LLP, Chartered Accountants and Chaturvedi & Shah LLP, Chartered Accountants, the Statutory Auditors of Reliance Industries Limited ("the Company"), have examined the compliance of conditions of Corporate Governance by the Company, for the year ended on March 31, 2023, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations). This report is required by the Company for annual submission to the stock exchange and to be sent to the Shareholders of the Company.

Managements' Responsibility

3. The compliance of conditions of Corporate Governance is the responsibility of the Management including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in Listing Regulations.

Auditor's Responsibility

- 4. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- We have examined the books of account and other relevant records and documents maintained by the Company 5 for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
- 6. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India (the ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- 7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.
- 8. The procedures selected depend on the auditor's judgement, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. The procedures include but not limited to verification of secretarial records and financial information of the Company and obtained necessary representations.
- The procedures also include examining evidence supporting the particulars in the Corporate Governance Report on 9. a test basis. Further, our scope of work under this report did not involve us performing audit tests for the purposes of expressing an opinion on the fairness or accuracy of any of the financial information or the financial statements of the Company taken as a whole.

Opinion

- 10. Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the Listing Regulations during the year ended March 31, 2023,
- 11. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

Restriction on Use

12. This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with its obligations under the Listing Regulations and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

| For Deloitte Haskins & Sells LLP | F |
|--|---|
| Chartered Accountants | C |
| Firm's Registration No. 117366W/W-100018 | F |
| | |
| Abhiiit A. Damle | S |

Place: Mumbai Date: July 21, 2023 Partner

For Chaturvedi & Shah LLP

Chartered Accountants Firm's Registration No. 101720W/W-100355

Sandesh Ladha

Membership No. 047841 UDIN: 23047841BGVNMQ5694

Place: Mumbai Date: July 21, 2023